



## **VIM Questions for the Congregation**

### **Do we have the *vision* to become a healthy missional church?**

- Do we understand the message and mission of Jesus?
- Do we understand if or what our unique approach is to that question?
- Do we understand how to communicate the vision with a sense of clarity and urgency?
- Do we understand how to help people buy into the vision?

### **Do we have the *intention* to become a healthy missional church?**

- Are we willing to come before God with a sense of brokenness and desperation?
- Are we willing to count the cost?
- Are we willing to take an honest look at ourselves?
- Are we willing to take responsibility for our own vitality?
- Are we willing to follow the Spirit wherever the Spirit leads?
- Are we willing to experience the fulfillment, joy and exhilaration of becoming a healthy missional church?
- Are we willing to persevere through the growing pains of becoming a healthy missional church?

### **Do we have the *means* to become a healthy missional church?**

- What is our asset base in terms of people resources?
- What is our asset base in terms of spiritual resources?
- What is our asset base in terms of financial resources?
- What is our asset base in terms of community resources?
- What is our asset base in terms of conference resources?
- What is our asset base in terms of denominational resources?
- In combination do we believe these provide a sufficient platform for moving forward?

### **Therefore, with God's help and grace we will...**

1. Remain the same and continue on our present trajectory.
2. Resolve to move forward into missional health.
3. Recognize that through this process it might be best to think about God-honoring ways to celebrate and conclude our ministry.



## **VIM Questions for the Pastor**

### **Do I have the *vision* to lead this congregation to become a healthy missional church?**

Do I have an abiding sense of God's call for this place at this time?  
Do I have some sense of direction of where the church needs to go?

### **Do I have the *intention* to lead this congregation to become a healthy missional church?**

Am I prepared to work hard, invest in the people and be patient?  
Am I willing to be in it for the long haul?  
Am I at peace that this is still a conducive environment for my family?  
Am I willing to come before God with a sense of brokenness and desperation?  
Am I willing to count the cost?  
Am I willing to take an honest look at myself?

### **Do I have the *means* to lead this congregation to become a healthy missional church?**

Do I have the right gift mix to help advance the ministry?  
Do I have a sense that this is still a good fit?  
Do I have credibility so the congregation will follow?  
Do I have love for these people?

### **Therefore, with God's help and grace I will...**

1. Lead the change, and be able and willing to change myself.

OR

2. Prepare the way for another to lead the church and seek a new place for ministry.