



Reimagining the Covenant Church for the next generation.

As the Evangelical Covenant Church, we have the opportunity to build on our legacy as mission friends called to new life in Christ. Let us enter this moment in prayer, seeking God's renewal and reimagined ministry.

We are committed to leading with hope and, in partnership with our conferences and congregations, we will invest more than **\$20 million** to bring this vision to life.

The mission and ministry of who we are as the Evangelical Covenant Church is empowered by the bond forged between our local churches, our regional conferences, and our denomination. This **3StrandStrong ministry partnership** envisions a future where we are truly "in it together," and our unity fuels our transformative impact in God's kingdom. As Ecclesiastes 4:12 reminds us, "A triple-braided cord is not easily broken," so we embrace our interconnectedness to achieve far greater works together than we ever could apart. You can learn more about [3StrandStrong by clicking here](#), or access [stewardship webpages here](#).

Our Threefold Vision

1. TO EQUIP AND EMPOWER RESILIENT, MISSIONAL LEADERS FOR LASTING IMPACT

In our changing world, we need Spirit-led leaders—women and men who serve with wisdom and reliance upon God. We are committed to raising up pastors who are rooted in Scripture, guided by prayer, and compelled by compassion for discipleship and justice.

To this end, we will:

- **Support Our Pastors** by investing in their spiritual, emotional, and financial health to strengthen and equip every pastor for long-term, vibrant ministry.
- **Launch a New Global Mission Pathway** to send out ten young leaders annually, especially Gen Z, millennials, and those from our multiethnic mosaic churches.
- **Provide Lay Leader Training** that will equip and empower these leaders through training and mentoring and help their churches thrive. A new director of lay leadership will partner with conferences to coordinate this important work.

2. TO GROW AND DEVELOP NEW AND THRIVING CONGREGATIONS

We seek to remain mission-driven—both rooted in the gospel and adaptable to our ministry contexts, embracing innovation, deepening spiritual formation, and strengthening evangelism.

To this end, we will:

- **Identify, Empower, or Plant Strategic, Sending Churches** that will serve as incubators for leadership development and church planting. We envision 15 of these churches in every conference over the next five years.
- **Develop New Models of Church and Church Leadership** that will encourage and support emerging church models and Latino church planting efforts, while also creating new church planter leadership and internship pathways.
- **Promote Church Health and Vitality** to equip congregations to grow spiritually and remain mission-focused, so that they might thrive.

3. TO PROCLAIM AND LIVE THE GOSPEL, MAKING DISCIPLES, AND EXTENDING MERCY

Throughout our history, the Covenant Church has sought to proclaim the gospel along with demonstrating compassion through acts of mercy and justice.

To this end, we will:

- **Support Global Change-Makers**, indigenous partners who equip local leaders to transform communities through initiatives related to food insecurity, peacemaking, family vulnerability, female empowerment, anti-sex trafficking, healthcare, and economic development.
- **Expand the Work of Evangelism and Discipleship** to incorporate innovative evangelistic approaches such as digital platforms, provide practical community care among our churches, and renew our efforts to reach youth through our Covenant camp programs.
- **Practice Compassion, Mercy, and Justice**, offering local churches grants for community transformation and for establishing immigration legal aid centers.

Now is the time for reimagination and renewal within the Covenant Church for the sake of future generations. Will you join us and be a part of what God is doing in and through us? Together, we can move forward with faith, hope, and expectant hearts for God's glory and neighbor's good.