Candidate Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*The purpose of this form is to bring to our attention any issues which may need to be addressed prior to your entering the credentialing process in the Evangelical Covenant Church. Ordered Ministry understands that many of these questions are deeply personal and may be difficult to answer.* ***Answering “yes” to any question does not necessarily mean that you will be refused ministerial credentials.*** *It is better to disclose issues now rather than have them come to light later. There are resources available for healing; please contact Ordered Ministry’s Director of Pastoral Care for a confidential consultation. Consult the Ethical Principles for Covenant Ministers for clarity and context for the ethical issues implied in these questions. Please return this form along with your license application to your conference office. It will be forwarded to Ordered Ministry, and kept in a locked, confidential file.*

1. The Covenant requires its ministers to be chaste in singleness and faithful in a heterosexual marriage. While in

seminary, licensed, or ordained as a minister, or while serving in any called ministry context, have you ever been accused of or engaged in adultery, sex outside of heterosexual marriage, or any other kind of sexual misconduct? ***(Foundational Premise “k”; Ethical Principles 1, 3)***

Yes\_\_\_ No\_\_\_\_ If yes, explain fully on a separate sheet, identifying when and where each accusation was made or occasion occurred, and how each situation was resolved. Include steps you have taken to ensure you are a safe person. What accountability measures do you have in place? If yes, ***(Foundational Premise “j”; Ethical Principles 1, 2, 3, 5)*** did this incident involve a congregant, counselee, a person in your ministry or in your care constituency?

Yes\_\_\_\_ No\_\_\_\_ If yes, explain fully on a separate sheet, identifying when and where each accusation was made or occasion occurred, and how each situation was resolved. Include steps you have taken to ensure you are a safe person. What ongoing accountability measures do you have in place?

2. Have you ever been engaged in, or investigated for or accused of any sexual or physical offense involving a

minor or adult, including but not limited to child abuse, child molestation, indecent liberties with a child, incest, sexual harassment, seduction, rape, assault, battery, murder, kidnapping, child pornography, or sodomy? ***(Foundational Premise “l”; Ethical Principles 1, 3)***

Yes\_\_\_ No\_\_\_\_ If yes, explain fully on a separate sheet, identifying when and where each accusation was made and how each accusation was resolved. Include steps you have taken to ensure you are a safe person. What ongoing accountability measures do you have in place?

3. Have you ever been convicted, or pled guilty or “no contest” to, a criminal offense involving sexual misconduct?

***(Foundational Premise “l”; Ethical Principles 1, 3)***

Yes\_\_\_ No\_\_\_ If yes, explain fully on a separate sheet. Identify each conviction or plea of guilty, when and where each incident occurred, and the sentence received. Include steps you have taken to ensure you are a safe person. What ongoing accountability measures do you have in place?

4. Have you ever been professionally diagnosed or have you self-diagnosed with an addiction (e.g., sex, spending,

pornography, gambling, drug, alcohol). ***(Foundational Premise “m”; Ethical Principle 1)***

Yes\_\_\_ No\_\_\_\_ If yes, please explain fully on a separate sheet. When did the addiction begin? When did you acknowledge it? What motivated you to change? What has been your longest time of sobriety? How long have you currently been sober? Include steps you have taken to ensure you are a safe person including participation in a recovery program. What ongoing accountability measures do you have in place?

5. Have you ever been arrested for, convicted of, or pled guilty or “no contest” to, any criminal offense not

mentioned previously including any form of domestic battery.

Yes\_\_\_ No\_\_\_\_ If yes, explain fully on a separate sheet. Identify each conviction or plea of guilty, when and where

each incident occurred, and the sentence received. Include steps you have taken to ensure you are a safe person. What ongoing accountability measures do you have in place?

6. Have you ever been found liable in civil lawsuit involving personal injuries to another person?

Yes\_\_\_ No\_\_\_\_ If yes, explain fully on a separate sheet. Identify each case, when and where each incident

occurred, and the verdict rendered. Include steps you have taken to ensure you are a safe person. What ongoing accountability measures do you have in place?

7. Have you ever been found liable, or participated in an out-of-court settlement as a defendant, in any civil lawsuit

for an offense not described above?

Yes\_\_\_ No\_\_\_\_ If yes, explain fully on a separate sheet. Identify each case, when and where each incident

occurred, and the outcome. Include steps you have taken to ensure you are a safe person. What ongoing accountability measures do you have in place?

8. Has your driver’s license ever been suspended or revoked due to reckless driving or driving while under the

influence of drugs or alcohol (DUI)?

Yes\_\_\_ No\_\_\_\_ If yes, explain fully on a separate sheet. Identify each conviction or plea of guilty, when and where

 each incident occurred, and the sentence received. Do not include minor traffic offenses.

9. Has any employer with whom you have been employed at any time in the past been sued as a result of your

conduct?

Yes\_\_\_ No\_\_\_\_ If yes, explain fully on a separate sheet. Identify each case, when and where each lawsuit was filed,

and the outcome. Include steps you have taken to ensure you are a safe person. What ongoing accountability measures do you have in place?

10. a. What is the amount of your educational debt? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

b. What is the amount of your consumer debt (excluding mortgage)? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

c. Detail other debt (alimony, child support, mortgage) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

Are you working with a financial planner to reduce debt? Yes\_\_\_ No \_\_\_Please explain.

11. Have you ever personally filed for bankruptcy?

 Yes\_\_\_ No\_\_\_\_ If yes, explain fully on a separate sheet. Identify each case, and when and where each incident

 occurred. Have you participated in any type of financial training or counseling?

12. Have you ever been accused of financial mismanagement of church and/or ministry funds?

***(Foundational Premise “n”; Ethical Principle 1)***

 Yes\_\_\_\_ No\_\_\_\_. If yes, explain fully on a separate sheet. Identify when and where each accusation was made

 or occasion occurred, how each situation was resolved, and whether it led to dismissal or charges.

Have you participated in any type of financial training or counseling? Yes\_\_\_\_ No\_\_\_\_. Explain.

13. Have you ever resigned or been involuntarily terminated from any ministerial position with any church or

 religious institution? ***(Foundational Premise “g”, “I”; Ethical Principles 2, 4, 6, 7)***

 Yes\_\_\_ No\_\_\_\_ If yes, explain fully on a separate sheet. Describe when and where each involuntary termination

 occurred, and the basis for each situation. How have you personally processed the incident(s)?

14. Have you ever been or are you now subject to official disciplinary proceedings of any religious body? ***(Foundational Premise “o”; Ethical Principles 2, 4)***

 Yes\_\_\_ No\_\_\_\_ If yes, explain fully on a separate sheet. Identify the reasons for discipline in each case, when and where each occurred, the religious body involved, and the outcome. Include whether or not you were reinstated and if you resumed ministry in that or in another ministry setting with the same denomination. Include steps you have taken to ensure you are a safe person. What ongoing accountability measures do you have in place?

15. Have you been licensed, ordained, commissioned, or otherwise credentialed as a minister by any other religious body (other than the Covenant)? ***(Foundational Premise “h”; Ethical Principle 7)***

 Yes\_\_\_ No\_\_\_\_ If yes, explain fully on a separate sheet. Identify each denomination or religious body with which you have been licensed, ordained, commissioned, or otherwise credentialed as a minister, the dates of your credentialing, and explain the reason for each change. Are your credentials active with the other body? Do you intend to transfer your credentials to the Evangelical Covenant Church?

16. Have you been divorced or had your marriage annulled?

Yes \_\_\_ No\_\_\_ If yes, please briefly share on a separate sheet the dates and circumstances and the steps taken to reconcile prior to the dissolution of your marriage(s). Please note if you have remarried and if so, when.

17. Are there any other facts, circumstances or mental or physical health issues in your personal self-care which you

have not yet disclosed but which ought to be addressed prior to entering ministry? ***(Foundational Premise “e”, “f”; Ethical Principle 1)***

 Yes\_\_\_ No\_\_\_\_ If yes, please explain fully on a separate sheet.

*By my signature below, I acknowledge that the information contained in this form is true and complete and that any misrepresentation or omission may be grounds for rejection. I authorize the persons and entities to which this form is sent to make inquiries regarding all statements in this application. I also authorize all persons, entities, former employers, courts, law enforcement and other public agencies to respond to inquiries concerning me, to supply verification of the information contained in this form, and to comment on and state opinions regarding my background and character. I hereby release all such entities and individuals from all liability and responsibility arising from their doing so. I authorize the persons and entities to whom I have released this form to be sent and/or their agents to circulate, distribute, and otherwise share information collected in connection with this form with others as they in their sole discretion see fit****. (Ethical Principles: Consequences)***

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_

Printed Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State/Province:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Postal Code: \_\_\_\_\_\_\_\_\_\_\_ Best phone contact: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Birth Date: \_\_\_\_\_\_\_\_\_\_\_\_ Marital Status: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Seeking following credential (if any): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church Planter Assessment Candidate? (Y/N)\_\_\_\_

OM Review:

\_\_\_\_\_\_ \_\_\_\_\_\_\_\_

 (date) (initial)

**FOR OFFICE USE ONLY**

 Reviewed \_\_\_\_\_\_\_\_\_\_\_\_

 (date)

 Conference Admin. Staff \_\_\_\_\_\_\_

 (initial)

 Superintendent \_\_\_\_\_\_\_\_\_\_

 (initial)

**COMMENTS:**