

134th Covenant Annual Meeting

Covenant Annual Meeting

Annual Meeting Program

Hilton Omaha/CHI Health Center Omaha
Omaha, Nebraska
June 27-29, 2019

COVENANT MINISTERIUM (Hilton Omaha)

Thursday, June 27

8:30–10:30 a.m.	Worship and education
10:30 a.m.–noon	Business session begins
1–5 p.m.	Business session resumes
9–10:30 p.m.	Business session added onsite

THE EVANGELICAL COVENANT CHURCH 134TH ANNUAL MEETING
(Banquet and business sessions at Hilton Omaha, evening services at
CHI Health Center)

Thursday, June 27

5:30–7 p.m.	Opening banquet
7:30–9 p.m.	Worship service: Armida Belmonte Stephens, speaker

Friday, June 28

8:30 a.m.–noon	Morning worship: Alex Rahill, speaker Business session
1–5 p.m.	Business session
7:30–9 p.m. (canceled)	Worship service: Shaun Marshall, speaker
7–9 p.m. (actual)	Business session

Saturday, June 29

8:30 a.m.–noon	Morning worship, Al Tizon, speaker Business session
1–5 p.m.	Business session
7:30–9 p.m.	Service of Ordination and Commissioning: Lance Davis, speaker

Minutes of the Annual Meeting of the Covenant Ministerium

Omaha, Nebraska

June 27, 2019

The Continuing Education Module in the morning was hosted by three ethnic association leaders, Juana Nesta (MHIPE), Mary March (CAPA), and Mike Thomas (AAMA). Opening worship was led by Brandi Sanders and the worship team.

2019 MINISTERIUM OFFICERS

Liz Mosbo VerHage, president
Robert Johnson, vice-president
Beth Ernest, secretary
Mark Tao, vice-secretary
Lavern Holdeman, treasurer
Parliamentarian: Taylor Burgoyne

CALL TO ORDER

Liz Mosbo VerHage, president, called the meeting to order at 10:20 a.m. She reminded us that we are doing new things in this meeting and have been diligent in seeking the correct way to do them.

OPENING PRAYER

Robert Johnson, vice-president, offered the opening prayer.

TRAINING ON ELECTRONIC VOTING

LUMI rep Kyle Fletcher introduced the ministerium to the LUMI hand-held voting devices that would be used for most votes.

ORGANIZATION OF THE MEETING

The organization of the meeting was addressed by President VerHage. She explained that after reports and business, the hearings of two pastors contesting their removal will be held in executive session.

Adoption of Standing Rules. Taylor Burgoyne, parliamentarian, moved the adoption of the standing rules. By a vote of 441 yes (99.1 percent) to 4 no (.89 percent) with 2 abstentions, the standing rules were adopted.

Approval of Agenda, including Consent Agenda Items. The agenda and consent agenda items were introduced by Beth Ernest, secretary. They included:

- 1) the report on the approval of the 2018 minutes;
- 2) the authorization for approval process for the 2019 minutes;
- 3) the following appointments: parliamentarian: Taylor Burgoyne; sergeants-at-arms: Darren Olson (chair), Brian Alnes, Todd Harris, Keith Robinson, Kecia Stroot, Mark Chapman; tellers: Karen Figueroa, John Lloyd, Andrew Wollitzer, Shirley Bragdon
- 4) 2018–2019 Financial Report
- 5) 2018–2019 Audit Report

A motion to approve the agenda including the consent agenda passed with the following votes: yes 451 (99.33 percent), no 3 (.66 percent), abstain 5.

Good Standing. The requirements of good standing for Covenant clergy were reviewed by Mark Tao, vice-secretary.

Registration for this Ministerium annual meeting was reported as the highest ever with 530 pastors (Alaska 11; Canada 5; Central 103; Cov offices 3; East Coast 37; Great Lakes 24; Midsouth 7; Midwest 66; Northwest 134; Pacific Northwest 39; Pacific Southwest 74; Serve Globally 16; Southeast 10).

Secretary Ernest commended the new Ministerium website to all present (www.ecclergy.org) and thanked Mark Tao, Ted Law, and Rick Lindholz for their work. The website will have annual meeting documents but also other information needed for pastors. Suggestions for content or improvement are welcome.

Greeting from Colleagues. Greetings from colleagues unable to be present were noted with gratitude, including many who emailed that they have been praying and fasting for this meeting.

PROPOSED BYLAW AMENDMENT

Secretary Ernest introduced a proposed amendment to Article III, Section 1 of the bylaws. The amendment cleans up language due to previous changes in credentialing:

Section 3.1. Membership in the Covenant Ministerium is defined in the Constitution and Bylaws of the Evangelical Covenant Church. All members shall maintain good standing in a regional ministerial association. Good standing within the Covenant Ministerium includes annual dues, a current profile, annual completion of a vocational growth tool and regular healthy connections with ministerial colleagues. ~~Licensed theological students~~; [M]inisters and missionaries in the inactive category, and ministers serving ECC congregations without ECC credentials shall be associate members without voting privileges or the holding of office in the Covenant Ministerium.

The proposed amendment removes the words “Licensed theological students,” beginning the sentence with “Ministers and missionaries.” The rationale for the change is that the LTS category is no longer offered.

The vote on the amendment was as follows: yes 434 (97.74 percent), no 10 (2.25 percent) abstain 8. The amendment passed.

RECOGNITION OF OUTGOING EXECUTIVE COMMITTEE MEMBERS

President VerHage thanked the following outgoing members of the Ministerium Executive Committee for their service: Heidi Wiebe (Midwest), Joe Muzzi (Great Lakes), Roberto Ghione (MHIPE), Jeff Saville (CCA), Susan Cosio (ACCW), and Wayne Park (CAPA).

RECOGNITION OF OUTGOING MINISTERIUM OFFICERS

Outgoing Ministerium officers were recognized and thanked by Secretary Ernest and President VerHage. These officers were Robert Johnson, vice-president, and Lavern Holdeman, treasurer, each of whom received a gift for their work on behalf of the Ministerium.

IN MEMORIUM

Jeannette Conver, ACCW president, read the list of pastors, missionaries, and spouses who had died since the last meeting and offered a prayer of gratitude for their service to the gospel and the Covenant. The list included 17 pastors, 10 missionaries, and 16 spouses.

MINISTERIUM BUDGET FOR 2020

The Ministerium Budget for 2020 was presented by Treasurer Holdeman, who outlined changes in the budget. Discussion ensued on a decrease for the Sustaining Pastoral Excellence amount. The change had been discussed with SPE staff and is partially reflected in an increase to our ethnic associations, which will be given directly rather than run through SPE.

The budget passed by the following vote: yes 435 (97.74 percent); no 12 (2.68 percent) abstain 7.

GREETINGS FROM EXECUTIVE MINISTER NOMINEES

Greetings were given from Paul Robinson, nominee for executive minister of love mercy do justice, and Paul Lessard, nominee for executive minister of start and strengthen churches.

REPORT FROM NOMINATING COMMITTEE

On behalf of the Nominating Committee, Vice-Secretary Tao presented the nominees for Ministerium officers. No additional nominees came from the floor.

Candidates for vice-president: Deidra Clark and Dieula Previlon.

Vote: Previlon 234 (52 percent), Clark 216 (48 percent). Previlons was elected vice-president.

Candidates for treasurer: Joe Muzzi and Eric Hedberg

Vote: Hedberg 262 (57.71 percent) Muzzi 192 (42.29 percent). Hedberg was elected treasurer.

REPORTS FROM ECC EDUCATIONAL INSTITUTIONS

CHET. Ed Delgado, president of Centro Hispano Estudios Teologicos (CHET) spoke of the excitement of seeing alumni of CHET now becoming leaders in the church and denomination. He will be leaving that position in November 2019, making a transition after twelve years. Applause was offered for President Delgado's inspired leadership of CHET and his contribution to our denomination and Latino/a ministry.

North Park Theological Seminary. Dave Kersten, dean of North Park Theological Seminary, spoke of over 170 new students, the IGNITE seminary program in the Pacific Southwest Conference, and the School for Restorative Arts in Statesville Correctional Center where a second cohort has been enrolled. A television documentary has been produced about this program. Stephen Chester, professor of New Testament, has taken a call to Wycliff in Toronto as of August 1. Kersten introduced the recommended replacement, the Dennis Edwards (MDiv Trinity; PhD Catholic University of America) who also brought greetings.

Dwight Perry, academic dean of North Park Theological Seminary, reported on the recent task force on preparation for pastoral leadership. This wide-ranging survey of pastors in various settings, roles, and licensure produced a seventy-one-page document that will inform theological education for years to come. He noted it is one of the most representative surveys in Covenant history. The first finding of many is the most important impact on ministry is our spiritual and emotional health, followed by biblical and theological preparedness, communication skills, leadership, and intercultural competency. Perry has found that the both the strength and the weakness of the Covenant is our relationship commitment. The task force is now working on implementing the findings.

North Park University. Mary Surridge, president North Park University, submitted a report that can be found online.

REPORT FROM ECC PRESIDENT

John Wenrich, ECC president, reminded the Ministerium of the importance of the Annual Meeting as the celebration of the ordination and commissioning of pastors. He lifted up the Holy Spirit as the “blazing center” of our mission and introduced a coming suite of resources on the Spirit that will be out for Midwinter 2020. He spoke of the Six-fold Test, relinquishing leadership of the Ethnic Commission, the growing President’s Book Club, and his appreciation of Lance Davis. He ended with Paul’s prayer for the spiritual growth found in Ephesians 3: 14-21.

PRAYER

Vice-president Johnson prayed for the work represented in the preceding reports and for our leaders and institutions.

The meeting recessed for lunch at 11:50 a.m. and reconvened at 1 p.m.

PENSION PLAN UPDATE

Paul Hawkinson, director of pensions and strategic adviser, outlined the major changes in the Covenant Pension Plan that will go into effect at the end of 2019 and which establishes financial options for Covenant pastors in a time when many denominations’ pension plans are failing.

IDENTITY, LEADERSHIP, ONE BODY

President VerHage reported on the state of the Ministerium, emphasizing “identity, leadership, one body—Covenant Affirmations, and the Six-fold Test.” Lifting up the many diverse concerns of conference ministeriums and associations articulated by the members of the Executive Committee of the Ministerium in November 2018, she noted that all twenty-five members named seeing God at work and the need to be focused on God and dependent on God. Citing Ephesians 4:4-5, she listed lies we must reject lest we be divided and diverted from our task of reconciliation. In these times, we are committed to: 1) identity (#rootedin-Christ), 2) leadership (#elevateleadership), and 3) one body (#unitedindiversity). She closed by calling us to suffer and share with one another.

RESOLUTION ON ANTIRACISM

A resolution on antiracism was brought by David Swanson (by video) Michelle Clifton-Soderstrom, who asked that the resolution be received as a call to racial righteousness, which is at the heart and center of the gospel. The substance of the resolution follows:

Resolution on Antiracism

Be it resolved that the members of the Covenant Ministerium support the following:

- 1) Invite white members of the Covenant Ministerium to sign the public Relational Covenant below affirming one’s personal commitment to anti-racism and increased cultural competency. The covenant includes recognizing, naming, and engaging the laments and committing to specific and measurable steps to resist racist and divisive behaviors.

2) Members of the Covenant Ministerium call on the Executive Board of the Ministerium and the executive boards of the conference ministerial associations to promote the Relational Covenant and encourage white credentialed ministers to prayerfully consider signing it.

3) The Covenant Ministerium requests that denominational and conference boards receive implicit bias training and that the conference superintendents collaborate with Love Mercy Do Justice to make available antiracism and cultural competency training for white clergy.

4) Guidelines be formulated by a working group who will 1) identify structures to ensure an equity of voice and agenda across race, ethnicity, and culture in conference ministerial associations and the ECC ministerium, and 2) provide suggestions about how boards and associations can be more hospitable to all the cultural expressions of Covenant clergy and implementing changes to eliminate white cultural dominance. The working group will be comprised of a representative from each of the ethnic associations, a representative from the Executive Board of the Ministerium, the director of racial righteousness, the authors of this proposal as affirmed by the ethnic associations to collaborate in this work, and other credentialed ministers as identified by the working group.

5) The Covenant Ministerium submits for action to the Board of the Ordered Ministry that they identify a process in consultation with the ethnic associations, the director of racial righteousness, and the executive minister of develop leaders in which conflicts related to this antiracism work can be resolved if necessary. A person with less authority may need structural assistance in bringing up an experience of racism related to a person with more organizational power.

Motion seconded. A robust discussion including the merit or harm of strong wording, if it should be rewritten by either a multi-ethnic group or non-white group, the need for white people to own their privilege, the necessity of strong language, and recognizing our own racism. Juana Nesta of MHIPE explained that the ECC ethnic associations worked closely with Swanson and Clifton-Soderstrom, the authors of the document.

The resolution passed with the following vote: yes 406 (84.4 percent); no 75 (15.6 percent).

REPORT FROM THE BOARD OF THE ORDERED MINISTRY

Mark Pattie, chair of the Board of the Ordered Ministry spoke in appreciation of the phenomenal stories BOOM gets to hear over the years of what God is doing in the church. BOOM's job is to help the church and Ministerium flourish. He cited the "watershed moment" for the Ministerium in the cases being tried that day. Care and discipline have been offered by giving BOOM's best view on how the rules and guidelines should be followed and interpreted. The votes this afternoon will be an opportunity for the Ministerium to offer feedback and discern whether BOOM has interpreted correctly. He urged us to assume the best in one another, noting that issues in interpretation of Scripture are between people who are deeply committed to Scriptures, to the Body of Christ, and to loving one another and our neighbors. To frame the issue before us as "some of us love and some of us don't is to frame it incorrectly." Philippians 1:9: "I pray that your love may overflow more and more with knowledge and insight."

MOTION ON GUIDELINES ON HUMAN SEXUALITY

A motion to consider changing lines 117-119 on the Guidelines on Human Sexuality was presented by Amanda Olson and Bill Orris. Olson noted that the motion does not mean changing the ECC position on gay marriage or allowing ECC clergy to perform gay weddings, rather allows pastoral care in “ministering to all members of the faith community according to particular needs.”

The motion is as follows: that the Covenant Ministerium, submit to the Board of the Ordered Ministry for their consideration, the following revision to the Guidelines for Covenant Pastors and Congregations Regarding Human Sexuality’s Pertaining to Officiating (lines 110-119):

Retain lines 112-115 (which read):

1) Clergy credentialed by the ECC are not permitted to officiate at same-sex unions, blessings or marriages, nor at male-female unions or blessings outside of permanent, lifelong vows (for example, the request of a couple to avoid the loss of benefits or pension rights by not legally marrying).”

Change lines 117-119 from:

2) Clergy credentialed by the ECC may attend the wedding or blessing of a same-sex couple or male- female union or blessing but may not participate in the service other than as a participant with the congregation.

To:

2) Officiating is defined as presiding over the service of marriage, including the declaration of intent, vows, giving and receiving of rings, or the pronouncement/ declaration of marriage.

The motion was seconded. Discussion included a perceived sufficiency of the present wording of the guidelines, a desire to “make space” for pastors whose ministry context includes people and families in the LGBTQ community, a suggestion to update the language of our current statement, and the importance of our call to love and minister out of our relationships, guided by the Holy Spirit.

The motion failed by the following vote: yes 216 (43.63 percent); no 279 (56.36 percent); abstain 12.

VOCATIONAL SERVICE RECOGNITION

Vice-President Johnson called forward the twenty-four pastors present of fifty-six honored for a lifetime of service to the gospel. We thank God for their decades of faithful service.

REPORT FROM EXECUTIVE MINISTER OF DEVELOP LEADERS

Lance Davis rcited the cutting-edge work being done with Lilly grants, including on debt retirement for clergy. A contractor has been hired to help implement the new Covenant Leadership Training Institute, which will allow pastors to access resources virtually. Asked to develop a statement on freedom and responsibility, BOOM has decided to add the word “unity.” This will go through the Covenant’s resource paper process. Davis spoke of his personal goal of resourcing rural/ town and country pastors.

RECOMMENDATION FOR APPROVAL OF CANDIDATES

On behalf of the Board of the Ordered Ministry, the staff of the office of the ordered ministry presented the following candidates for licensure, transfer of ordination, commissioning, ordination to word and service, and ordination to word and sacrament for approval and recommendation to the Covenant Annual Meeting.

a. **Approval of Licenses.** The Ministerium approved the granting of licenses to the list of applicants. Their names will appear in the list of ministers in the *2019/2020 Covenant Yearbook*.

b. **Transfer of Ordination.** The Ministerium approved the following candidates for transfer of ordination.

Jeremy J. Falk
William F. Johnson III
John A. Lloyd
Jeffery S. Pate

c. **Commissioning.** The Ministerium approved the commissioning of Cody D. Anderson.

d. **Ordination to Word and Service.** The Ministerium approved the following candidates for ordination to word and service.

Carlos E. DeVitis
Donna M. Harris
Marcus W. Lantz
Megan L. Sizemore
Phillip P. Voland (seconded by Kenneth L. Johnson)

e. **Ordination to Word and Sacrament.** The Ministerium approved the following candidates for ordination to word and sacrament.

David P. Arnott
Phillip E. Beatty
Curtis G. Beeson
Stephen D. Bjorlin
Karen E. Brewer
Michaile Murray Broadnax
James G. Candy
David J. Capozzi
Carlos A. Cevallos
Mark Charbonneau
Kendall C. Churchill
Cynthia R. Comiso (seconded by Stephen Sharkey)
Anna N. Cornell
Edward F. DeForest
Lisa C. Eastman
A. Karen Figueroa
Sara A. Fisher
Bradley D. Friedlein (seconded by Kevin Melin)
Angelina E. Giancola
Thomas P. Greentree

Mitchell E. Haaby
Brynn E. Harrington
Stephen R. Hoffman
Bum Yong Kim
Leo T. Kim
Eric G. Landin
Timothy C. Moore
Philips V. R. Nethagani
Trinity L. Opp
Scott P. Parr
Ancy Susan Post
Joseph T. Riffe
Tammy J. Roach
Noel P. Simms
Dean A. Soule
Jessica L. Springer (seconded by David McCowen)
Laura B. Van Norman
Stephanie R. Voland (seconded by Beth Ernest, Kenneth L. Johnson)
Kenneth J. White
Mason A. Williams
Andrew P. Wollitzer

Sharon Anderson of BOOM offered prayer of gratitude for our new colleagues.
abstain 12.

RECOMMENDATIONS FOR CHANGE IN STANDING

On behalf of the Board of the Ordered Ministry, the staff of the office of ordered ministry presented the following motions for approval and report to the Covenant Annual Meeting:

a. **Leave of Absence to Inactive**

Douglas Humphreys
Kelly Johnston
Dennis Moon
Gary Noble
Peter Norland
James Rose
Brett Schmidt
Christy Taylor

The motion was approved.

b. **Active to Leave of Absence**

Douglas Fondell
Jodi Fondell
Robert Kennedy

The motion was approved.

c. **Inactive to Active**

Mary Pinley

The motion was approved.

d. Transfer Out

Scott Jones (to the Evangelical Lutheran Church of America)

The motion was approved.

d. Resignation of Credential

C. Phillip Anderson
Linda Forbes
Georgia Harrison
Leonard A. Johnson
Judy H. Peterson
John Schweigert
Judy Wipf

The motion was approved (with several nays).

e. Removal of credential (uncontested)

Gary Lucht

The motion was approved.

Lance Davis prayed for the people on the list.

HEARING ON REVOCATION OF ORDINATION

The Ministerium received a recommendation from the Board of the Ordered Ministry to recommend to the ECC Annual Meeting that the ordination of Dan Collison and Steve Armfield be revoked. Both Dan Collison and Steve Armfield asked to contest the removal of their credentials, and a hearing was held among Ministerium members per *Robert's Rules* (refer to the Ministerium Hearing Info Sheet for further information). Therefore, the meeting entered into executive session. The session adjourned at 5:45 p.m. for dinner, returning after dinner for the second hearing.

The resulting action was that the Board of the Ordered Ministry's recommendation for the removal of Pastors Steve Armfield and Dan Collison's ministerial credentials and the striking of their names from the roster of ECC clergy were recommended to the ECC Annual Meeting. It is noted that this unprecedented act in Covenant history was a difficult experience for the Ministerium.

RESOLUTION OF THANKS

A resolution of thanks was brought by the secretary. Parliamentarian Burgoyne and President VerHage received standing ovations for their professionalism and calm during the difficult hearings. Secretary Ernest sang a C.O. Rosenius hymn over the gathered pastors, "Now Anxious Heart Awake from Your Sadness," a reminder that God remains ever our help and guide.

CLOSING PRAYER AND ADJOURNMENT

President VerHage closed in prayer.

The meeting adjourned at 10:30 p.m.

Respectfully submitted,

Beth Ernest, secretary, Executive Board of the ECC Ministerium

**ADDENDUM
TREASURER'S REPORT**

	2019-20 Budget	2018-19 Budget	2018-19 Actual
Income			
Dues	\$132,500.00	\$128,000.00	\$133,869.29
Annual Mtg Registration	6,500.00	12,500.00	13,346.00
Other Income	0	0	0
Total Income	\$139,000.00	\$140,500.00	\$147,215.29
Expenses			
<i>Ministerium</i>			
Annual Meeting	6,000.00	10,000.00	12,725.07
Executive Committee	28,000.00	25,000.00	25,642.76
Bi-voc. Minister Support	1,000.00	N/A	N/A
Officer Support	3,000	N/A	N/A
Administration/Website	500.00	200.00	31.00
Meetings, Education	3,000.00	N/A	N/A
<i>Midwinter</i>			
Women in Leadership	3,000.00	N/A	N/A
Scholarships: Pastors, Chaps.	20,000.00	24,000.00	24,000.00
Scholarships: NPTS Students	3,000.00	3,000.00	3,000.00
<i>Ministerial Support and Assistance</i>			
SPE	25,000.00	50,000.00	50,000.00
Financial Leadership	1,000.00	1,000.00	1,000.00
Ministers' Crisis Fund	3,000.00	3,000.00	3,000.00
<i>NPTS Grants</i>			
Women Internships	6,000.00	6,000.00	6,000.00
Diversity Internships	6,000.00	6,000.00	6,000.00
Covenant Quarterly	500.00	500.00	500.00
Deacon's Fund	5,000.00	5,000.00	5,000.00
<i>Ministerial Organizations and Partners</i>			
ACCW	3,000.00	3,000.00	3,000.00
CHET	1,000.00	1,000.00	1,000.00
CCA	1,000.00	N/A	N/A
AAMA	5,000.00	N/A	N/A
CAPA	5,000.00	5,000.00	
MHIPE	5,000.00	N/A	N/A
Native and Indigenous Leader	5,000.00	2,000.00	2,000.00
Total Expenses	\$139,000.00	\$139,700.00	\$142,898.83
Net Income (Loss)	0.00	(200.00)	4,316.46
Beginning Cash Balance	17,644.02	13,327.56	13,327.56
Ministers' Crisis Fund (Paid)	(2,644.02)	0.00	0.00
Ending Cash Balance	\$15,000.00	\$13,327.56	\$17,644.02
Ministers' Crisis Fund (Accrued)	0.00	0.00	(2,644.02)

Minutes of the 134th Annual Meeting of the Evangelical Covenant Church

Hilton Omaha, Omaha, Nebraska

June 27-29, 2019

FIRST BUSINESS SESSION

Friday, June 28, 2019

8:30 a.m.

1. MORNING WORSHIP

Moderator Jonathan Wilson called the meeting to order, and then recognized Marc Jefferson to lead the assembly in worship. The moderator also recognized Alex Rahill, interim executive minister of start and strengthen churches, who led Agenda Item 9, Church Planting Commissioning. Rahill called the church planters forward for covenant document signing and prayer.

2. OPENING STATEMENT BY THE MODERATOR

The moderator explained procedures, issued an opening statement, and introduced the officers and staff on the platform. The moderator recognized Erin Chan Ding, executive director of communications, who gave an announcement about the new Covenant app. The moderator recognized Tanya Constanza, manager of sustaining pastoral excellence and Covenant orientation, who announced that supporting materials were available in Spanish.

3. GREETING FROM MIDWEST CONFERENCE

The moderator recognized Tammy Swanson-Draheim, superintendent of the Midwest Conference, who greeted the assembly on behalf of the conference and its churches, and prayed.

LUMI VOTING DEVICE

Vice-moderator Wes Gibson recognized Kyle Fletcher, technician for Lumi Global to provide a brief orientation on the electronic voting system. In answer to a point of clarification, he explained that an “abstain” vote would not be counted toward the total votes and would not be reflected in the vote percentages. Sample votes were taken.

4a. REPORT ON CREDENTIALS AND MOTION

The moderator recognized Hollis Kim, chair of the credentials committee, who presented the following motion: “Those persons who have currently been registered and certified as delegates with the committee on credentials together with those who shall subsequently be registered and certified in the course of this Annual Meeting shall constitute the official roster of the 134th Annual Meeting of the Evangelical Covenant Church.”

Hollis then reported that registration as of Friday morning included 952 credentialed voting delegates and 180 additional registrants in various non-voting categories for a total registered conference attendance of 1,132.

The motion carried.

5. ACTION ON THE STANDING RULES

The moderator recognized Wes Gibson, vice-moderator, who, on behalf of the agenda committee with the concurrence of the Executive Board, moved the adoption of the standing rules as follows:

STANDING RULES OF ORDER 2019 COVENANT ANNUAL MEETING

1) **Obtaining the Floor**

Only persons wearing appropriate credentials as delegates, advisers, or resource persons may be present on the floor of the Annual Meeting or request speaking privileges. With the exception of points of order, points of personal privilege, or other items that require urgent attention, only those persons who approach a microphone shall be recognized by the moderator.

2) **Voting**

Voting on motions will typically be by electronic vote utilizing the LUMI devices.

3) **Time Limits**

a) Reports that contain no proposal for action by the meeting shall be limited to ten (10) minutes, including the question period, with the exception of the president's report, the treasurer's report, and items specified in the agenda as longer reports.

b) Debate on any main motion, including its subsidiary motions, shall be limited to thirty (30) minutes, except as otherwise specified in these standing rules and the agenda. No amendment or other subsidiary motion to a main motion shall be allowed until debate on the main motion has ceased or ten (10) minutes have passed.

c) No speech in debate may exceed three (3) minutes unless this period is extended by a majority vote at the request of the speaker.

d) Time limits may be extended for a specific period by a two-thirds vote.

4) **Action on Involuntary Removals**

From time to time the Executive Board recommends to the Annual Meeting that churches be removed from membership. Throughout our history, all churches recommended for removal from membership accepted the Executive Board's decision. In other words, we have not experienced a circumstance in which a church was involuntarily dismissed from membership pursuant to Section 4.4 of our Bylaws. This Section 4.4 provides that congregations shall have the opportunity to defend themselves before the Annual Meeting and that the Annual Meeting shall vote on the recommendation of the Executive Board. Likewise, we have not experienced a circumstance in which an ordained minister has objected to his or her dismissal as recommended by the Board of the Ordered Ministry and approved by the Covenant Ministerium as provided in Section 10.3.e of the Rules of the Ordered Ministry. At this Annual Meeting, either or both of these matters may come before us for action. To address these matters in a fair and sensitive fashion, the Annual Meeting will proceed as follows:

a. The church seeking to defend themselves from removal shall have fifteen (15) minutes to speak. The church may designate up to four members of the church to speak on the church's behalf and may determine how to allot their fifteen (15) minutes. The Executive Board shall have up to fifteen (15) minutes to respond through its designated representatives.

b. An ordained minister objecting to dismissal shall have five (5) minutes to speak on why he or she should not be dismissed. The Board of the Ordered Ministry shall have up to five (5) minutes to respond through its designated representatives.

c. On each of these actions, debate that follows the presentations shall proceed according to these Standing Rules, Section 3), Time Limits b), c), d).

5) Submission of Motions in Writing

All main motions and complex subsidiary motions shall be submitted in writing to the secretary.

6) Items of Business Not on the Agenda

The Bylaws provide in Section 7.8.a.ii that “Items of business that are not on the agenda may be submitted in writing by a delegate to the moderator. If the item submitted is in order, a majority vote of the delegates present and voting shall be required to place that item on the agenda.” It is further strongly requested that such items be submitted to the moderator as early as possible in the course of the meeting.

7) Consent Agenda

Items on the consent agenda are routine, procedural, informational, self-explanatory non-controversial items that require action but generally don’t require discussion or debate. Acting on these items moves the meeting along, allowing for more time for substantive issues. Items on the consent agenda may be removed from the consent agenda at the request of any two delegates. Items removed from the consent agenda shall be acted upon by the assembly at a place in the agenda determined by the moderator. If the consent agenda is not adopted by the unanimous consent of the meeting, then each of the items on the consent agenda shall be acted upon by the assembly as a separate motion at a place in the agenda determined by the moderator.

8) Nominations from the Floor

A nomination from the floor shall be accepted only if the person nominated has agreed to have his or her name placed in nomination. (Note that the Bylaws provide in Section 7.9.c.v.2 and 7.10.j.ii that a delegate making a nomination may provide descriptive information similar in scope and content to that provided to the Annual Meeting by a nominating board or committee.)

9) Run-off Elections

In the case of an election with three or more candidates, if no candidate receives a majority of votes after two rounds of voting, then beginning with the third round, the candidate with the lowest number of votes in that round will be eliminated. In the event of a tie among the lowest vote-getters, those tied will not be eliminated in that round. A candidate may withdraw at any point. Voting rounds will continue until one candidate receives a majority of votes.

10) Modification of Agenda Order

The moderator shall have the discretion to revise the order of agenda items to accommodate scheduling needs.

11) Electronic Recording

Personal electronic recordings are forbidden during executive session and during any other times of the business sessions.

Agenda Committee Members

Jonathan Wilson, *moderator*; Wes Gibson, *vice-moderator*;

Michael DeLong, *secretary*; Eric Filkin, *parliamentarian*;

Rebecca Gonzalez, *ECC secretary*; John Wenrich, *ECC president*

A motion was made and seconded to amend item 4 pertaining to action on involuntary removals to permit the Annual Meeting to amend motions that come from the Executive Board. The moderator ruled that action on the proposed amendment would be suspended until after dealing with the main motion.

Mark Olson of Bellingham, Washington, commented that the wording on item 4 was not clear, that normally the action to remove a church was initiated by the church, not the Executive Board. He made no motion but requested that his comment be placed in these minutes.

A voice vote was taken on adopting the standing rules apart from item 4. The motion carried.

The amendment to rule 4 to permit the Annual Meeting “to amend motions that come from the Executive Board” was then picked up for consideration. Discussion followed.

A delegate called the previous question. Delegates voted to end debate. The motion passed.

Delegates voted on the amendment to permit the Annual Meeting to amend motions that come from the Executive Board. The motion to amend failed.

Delegates voted on the motion to adopt rule 4 as written. The motion passed with 88.6 percent voting in favor, and 11.36 percent voting against.

The moderator reminded the delegates about proper decorum when voting on sensitive issues.

6. ACTION ON THE PROPOSED AGENDA

The moderator recognized Rebecca Gonzalez, executive director of operations, who highlighted time certain items of the proposed agenda:

FRIDAY, JUNE 29

8:30 a.m.–12 p.m.	Business Session I
1–5 p.m.	Business Session II
1:30 p.m.	Election of Executive Ministers
2 p.m.	Fiscal year 2018 Financial Report
3p.m.	Ministerial Credentials
7:30–9 p.m.	Evening Worship and Installation Service

SATURDAY, JUNE 29

8:30 a.m.–12 p.m.	Business Session III
11 p.m.	Report on the Covenant Clergy Pension Plan
1–5 p.m.	Business Session IV
2 p.m.	2020 Mission and Ministry Budget
7:30–9 p.m.	Service of Ordination and Commissioning

Gonzalez noted that the following agenda items (15–18, 20-23) were addressed the night before during the opening recognition dinner and that copies of the citations could be found in the delegate notebook:

15. Clergy Lifetime Service Recognition. The following credentialed clergy and missionaries who turned sixty-five in the past year were recognized:

Marcelo M. Alvarado, Duarte, California

Ellen Z. H. An, Alhambra, California

Steven J. Anderson, Albert City, Iowa
James W. Barefoot, Wasilla, Alaska
Charles W. Barker, Altadena, California
Samuel E. Bryan, Orlando, Florida
Jeffrey A. Burton, Dayton, Minnesota
Kevin J. Butcher, Grosse Pointe Farms, Michigan
Kendall L. Carlson, Apple Valley, Minnesota
Fred L. Carter, Los Angeles, California
David William Clark, Porter, Oklahoma
Williadean Crear, Birmingham, Alabama
Ethel L. Davis, Alsip, Illinois
William W. Dornbush, Sartell, Minnesota
Harvey Drake, Jr., Renton, Washington
Nancy L. Ebner, Indian Orchard, Massachusetts
Peter C. Ekstrand, Chicago, Illinois
James R. Fisher, Boone, North Carolina
Kurt N. Fredrickson, Simi Valley, California
Carrie L. George, San Pedro, California
Arthur Vincent Greco, Novato, California
David E. Greenidge, Tigard, Oregon
Richard E. Hampton, Bellevue, Washington
Todd S. Harris, Hutchinson, Minnesota
Neil R. Josephson, Pitt Meadows, British Columbia
Jacob C. Kim, Chicago, Illinois
Rita Kay Lochner Scruton-Wilson, Glen Ellyn, Illinois
William R. MacPhee, Torrance, California
Larry A. Magnuson, Divide, Colorado
Richard J. Moore, Sloan, Iowa
Randy W. Murphy, Cincinnati, Ohio
Timothy P. Musslewhite, Loveland, Colorado
Richard G. Mylander, Coupeville, Washington
Thomas W. Nelson, Dennis, Massachusetts
Mary Ann Owens, Lithia Springs, Georgia
Pamela E. Pangborn, Gross Pointe Park, Michigan
Soudinh Penkhay, Thailand
Lawrence D. Pennings, Bothell, Washington
Paul Andrew Peterson, Bellingham, Washington
Thomas A. Peterson, West Chicago, Illinois
Randy H. Rodenborg, Pierce, Nebraska
David L. Scherrer, Westminster, Colorado
Toni K. Schwabe, Wyoming, Minnesota
Russell L. Sizemore, Wahoo, Nebraska
Timothy P. Smith, Democratic Republic of the Congo
Kenneth J. Sohriakoff, Little Canada, Minnesota
Randall A. Surey, Moline, Illinois
Kevin D. Swanson, Englewood, New Jersey
Lon F. Swanson, Nome, Alaska
Jo Anne Taylor, New Ulm, Minnesota

Neil C. Taylor, Omaha, Nebraska
Gary B. Walter, Palatine, Illinois
Brian C. Wiele, Vancouver, Washington
Jeffrey W. Woods, Turlock, California

16. Missionary Service Recognition. Jim and Joan Gustafson were recognized for their service as missionaries to Thailand.

17. Recognition of Edward Delgado, President of Centro Hispano de Estudios Teológicos. Upon his retirement, Ed Delgado was recognized for serving as president of CHET from 2007 to 2019.

18. Recognition of Stephen Dawson, President of National Covenant Properties. Upon his retirement, Steve Dawson was recognized for serving as president of National Covenant Properties from 2007 until 2018.

21. Recognition of Paul Hawkinson, Executive Director of Finance. Paul Hawkinson was recognized for serving as Covenant treasurer, executive director of finance, and director of pensions from 2014 to 2019.

22. T.W. Anderson Outstanding Layperson Award. The Theodore W. Anderson Award was given posthumously to Keith Turnquist, member of First Covenant Church in St. Paul, Minnesota. His wife, Marcy Turnquist, accepted the award.

23. Irving Lambert Outstanding Urban Ministries Award. Ed Delgado and Lynda Delgado each received the 2019 Irving Lambert Award.

20. Recognition of Cecilia Williams, Executive Minister of Love Mercy and Do Justice. Williams had not been present at the opening recognition dinner. Gonzalez noted, "Our prayers are with our sister and executive minister of love mercy and do justice, Cecilia Williams. She will be concluding her term at the end of August and a citation in honor of her service can be found in your delegate notebook under Agenda Item 20. We send our love and deep appreciation to Cecilia, who is home focusing on health and wellness."

Gonzalez then moved the approval of the following agenda on behalf of the Annual Meeting Committee and the Executive Board.

Reports exceeding the ten (10) minute time limit per Standing Rule 3.a are marked with an asterisk. Per *Robert's Rules of Order*, items marked by a plus sign (+) will be held in executive session.

PREPARING OUR HEARTS

1. Morning Worship
2. Opening Statement by the Moderator
3. Greeting from Midwest Conference Superintendent Tammy Swanson-Draheim

ORGANIZATION OF THE MEETING

4. Report on Credentials and Motion
 - a. Credentialing Report #1
 - b. Credentialing Report #2
 - c. Credentialing Report #3
5. Action on the Standing Rules
6. Action on the Proposed Agenda and Consent Agenda (*Este material también se encuentra en Español*)

7. Approval of Honorary Delegates and Resource Persons
 - a. Honorary Delegates
 - b. Resource Persons

MEMBERSHIP IN THE MISSION

8. Action on Churches Applying for Membership
 - a. Recognition and Prayer
9. Church Planter Commissioning
10. Action on Removal of Churches from the Roster*
 - a. Voluntary Removal from Membership
 - a.1. Recognition and Prayer
 - b. Action on Involuntary Removal from Membership of FCCM (+)
 - b.1. Appeal by FCCM
 - b.2. Response by Executive Board
 - b.3. Debate and Vote

STATE OF THE MISSION

11. Report of the President* (*Este material también se encuentra en Español*)

SERVANT LEADERSHIP FOR THE MISSION

12. Election of Executive Ministers (*Time Certain Friday 1:30 p.m.*)
 - a. Start and Strengthen Churches
 - a.1. Report from the Start and Strengthen Churches Nominating Committee
 - a.2. Vote
 - a.3. Results
 - b. Love Mercy and Do Justice
 - b.1. Report from the Love Mercy and Do Justice Nominating Committee
 - b.2. Vote
 - b.3. Results
 - c. Make and Deepen Disciples
 - c.1. Report from the Make and Deepen Disciples Nominating Committee
 - c.2. Vote
 - c.3. Results
 - d. Serve Globally
 - d.1. Report from the Serve Globally Nominating Committee
 - d.2. Vote
 - d.3. Results
13. Board Elections*
 - a. Presentation of Ballot
 - a.1. Executive Board
 - a.2. Board of the Ordered Ministry
 - a.3. Board of Pensions and Benefits
 - a.4. Board of Benevolence
 - a.5. Board of Trustees of North Park University
 - a.6. Board of Nominations
 - a.7. Annual Meeting Officers
 - b. Vote
 - c. Results
14. Actions to Be Taken from the Ordered Ministry (*Time Certain– Friday 3:00 p.m.*)
 - a. Change in Standing (+)
 - b. Approval of Licenses

- c. Presentation of Candidates for Transfer of Ordination
- d. Presentation of Candidates for Commissioning
- e. Presentation of Candidates for Ordination to Word and Service
- f. Presentation of Candidates for Ordination to Word and Sacrament

HONORING FAITHFUL SERVICE IN THE MISSION

- 15. Clergy Lifetime Service Recognition
- 16. Missionary Service Recognition
- 17. Recognition of Ed Delgado, President of Centro Hispano de Estudios Teológicos
- 18. Recognition of Steve Dawson, President of National Covenant Properties
- 19. Recognition of Executive Board Members Concluding Terms of Service
- 20. Recognition of Cecilia Williams, Executive Minister of Love Mercy and Do Justice
- 21. Recognition of Paul Hawkinson, Executive Director of Finance
- 22. T.W. Anderson Outstanding Layperson Award
- 23. Irving Lambert Outstanding Urban Ministries Award

FUNDING THE MISSION

- 24. Fiscal Year 2018 Financial Report* (*Time Certain Friday 2 p.m.*)
- 25. Presentation and Adoption of the 2020 Mission and Ministry Budget* (*Time Certain Saturday 2 p.m.*)
- 26. Report from the Board of Pensions and Benefits* (*Time Certain Saturday 11 a.m.*)
 - a. Current Status
 - b. Recommendations for Amendments to the Covenant Pension Plan

DIMENSIONS OF THE MISSION

- 27. 2019 ECC Bylaw Amendments
- 28. Mission and Ministry Leadership Report
- 29. Report from Centro Hispano de Estudios Teológicos
- 30. Report from Covenant Ministries of Benevolence
 - a. Update on Swedish Covenant Health
- 31. Report from Covenant Trust Company
- 32. Report from National Covenant Properties
- 33. Report from North Park University
 - a. Report of the President of North Park University
 - b. Report of the Dean of North Park Theological Seminary
- 34. Report from Paul Carlson Partnership
- 35. Report from Freedom, Unity, and Responsibility Resource Paper
- 37. Mission and Ministry Leadership Response to Delegate Questions

ORGANIZING FOR MISSION

- 37. Approval of Minutes of 134th Covenant Annual Meeting
- 38. Arrangements for 2020 Annual Meeting

CONSENT AGENDA

- 39. Recommendations for Continuation of Commissions
 - a. Commission on Christian Action
 - b. Commission on Worship

PREPARING TO GO FORTH IN MISSION

- 40. Prayer for the Mission and Ministry of the ECC
- 41. Delegate Evaluation
- 42. Report to Congregations
- 43. Closing Statement

- a. Resolution of Sympathy
 - b. Resolution of Gratitude
44. Adjournment
45. Benediction

Annual Meeting Officers

Moderator: Jonathan Wilson

Vice-moderator: Weston Gibson

Secretary: Michael DeLong

Parliamentarian: Eric Filkin

President: John Wenrich

Secretary of the Covenant: Rebecca Gonzalez

The motion to adopt the agenda as presented, carried with 98.74 percent voting for and 1.26 percent voting against.

7. APPROVAL OF HONORARY DELEGATES AND RESOURCE PERSONS

The moderator recognized Rebecca Gonzalez, who moved the approval of the following persons as honorary delegates:

International guest: Mario Bravo, Evangelical Mission Covenant Church of Mexico.

Emeriti: Robert Larson, Doreen Olson, Glenn Palmberg, Curt Peterson, Gary Walter

Award recipients: Lynda and Edward Delgado, Irving Lambert Outstanding Urban Ministries Award; Marcy Turnquist on behalf of Keith Turnquist, T.W. Anderson Outstanding Layperson Award

Non-member church: Jeremy Falk, Uptown Covenant Church, Chicago

The motion to approve the honorary delegates carried.

Gonzalez recommended the approval of the following individuals as resource persons:

Advancement: Donn Engebretson, Gayle Gilreath; *Communications:* Stan Friedman; *Covenant Ministries of Benevolence:* Scott Hanson; *Covenant Living Communities and Services:* Terri Cunliffe; *Develop Leaders:* Tanya Constanza, Theresa Marks, Danielle Ng; *Finance:* Christina Kempe, Fredrik Wall, Randall Jordan, Paul Hawkinson; *Love Mercy and Do Justice:* Ramelia Williams, Meagan Gillan; *Make and Deepen Disciples:* Tim Ciccone, Steve Burger, James Brown; *National Covenant Properties:* Rob Hall, Michelle Harbeck Haley, Rollie Persson; *parliamentarian:* Eric Filkin; *executive minister of SSC nominee:* Paul Lessard; *Operations:* Marti Burger, Erik Anderson (producer), Dan Fenner (sound), Lonnie Craven (sound), Paul Morel (sound), Scott Reagles (sound), Deanna Alarcon (translator), Adam Zuber (Lumi tech), Dan Dockery (Lumi tech), Kyle Fletcher (Lumi tech); *President's Office:* Chris Hagberg, Marilyn Williams, Jim Geoly (general counsel), Klyne Snodgrass (adviser); *Serve Globally:* Renee Hale, Deb Masten, Chrissy Palmerlee, Catherine Werner; *Start and Strengthen Churches:* Shaun Marshall.

The motion to approve the resource persons was seconded and carried.

11. REPORT OF THE PRESIDENT

The moderator recognized John Wenrich, president. Wenrich reminded the delegates that Covenanters are 1) people of the Book, "We stand where the Bible stands, wherever it stands," 2) we are people of mission, a union of churches on mission

together, and 3) we are people of gracious conviction, who are grounded in the historic and global interpretive consensus of Scripture. Wenrich reported that LGBTQ+ persons are welcome in Covenant churches, and that the Embrace suite of resources are provided to help us learn how to love and care for all. He said that we confess we are not doing all we could and should be doing, and that we resolve as a matter of our commitment to compassion, mercy, and justice to actively work and speak out against prejudice, hatred, and violence against the LGBTQ+ community and all sexual minority individuals in society, in the body of Christ, and in our own denomination. He said we are a people of gracious conviction and that it's not an easy thing living as such, and that we don't have to compromise convictions to be compassionate.

Wenrich noted that twelve churches were joining the ECC, and then delegates would be voting to remove churches from the roster. Most of the churches have closed but from time to time there are churches that choose to voluntarily withdraw because they no longer in good faith can live within our tent. He said that we thank them and respect them for their decision to graciously and voluntarily withdraw their membership. This is the peaceful and gentle spirit of the Covenant. We can affirm their decision because of how we have chosen to live together, he said. He also said that a pastor's credentials are not one's own, that they are extended in trust by the Covenant which both authorizes and limits aspects of their use. Likewise, he said, a congregation's membership is not an irrevocable right, but the expression of voluntary partnership. Wenrich said that we face a decision that is both distressing and painful. "It is with a heavy heart that I and many others come to this Annual Meeting," he said. "We are voting on the Covenant Executive Board's recommendation to remove First Covenant of Minneapolis from the roster of Covenant churches. As a people of the Book, this decision is about how we interpret Scripture. And we have had these conversations in various venues over the last 20 years with clarity. As a People of Mission, this decision is about how we carry out the mission and live as mission friends, faithfully declaring God's word in a culture where it is not popular. Our common mission will best be accelerated by the living out of the gospel with clarity, strengthened by our polity and our mutual responsibilities. As a people of gracious conviction, this decision is about how we love all people without compromising our biblically and communally discerned convictions."

President Wenrich then lead the delegates in a brief prayer, followed by silence.

Following Wenrich's report, the moderator recognized Valerie Thomas, member of the Executive Board, who prayed.

8. ACTION ON CHURCHES APPLYING FOR MEMBERSHIP

The moderator recognized Alex Rahill, interim executive minister of start and strengthen churches and director of church planting. Rahill invited the conference superintendents and directors of church planting to introduce pastors and representatives from each church applying for membership. Upon the recommendation of the respective conferences and on behalf of the Executive Board, Rahill moved that the 134th Annual Meeting accept the following churches into membership in the Evangelical Covenant Church:

Church	Approximate Membership	Approximate Attendance
CENTRAL CONFERENCE		
New Abbey Covenant Church Gurnee, Illinois	65	40
Peacemakers Korean Covenant Church Schaumburg, Illinois	17	15
Dodam Covenant Church Mt. Prospect, Illinois	40	30
New Vision Covenant Church Glenview, Illinois	120	125
EAST COAST CONFERENCE		
House of Praise and Worship Hartford, Connecticut	120	140
GREAT LAKES CONFERENCE		
Life Church Livonia Livonia, Michigan	230	230
MIDSOUTH CONFERENCE		
The Vine Covenant Church Austin, Texas	106	210
PACIFIC NORTHWEST CONFERENCE		
Iglesia Esperanza Viva Kent, Washington	62	130
Communitas Evangelical Covenant Church Spokane, Washington	60	165
PACIFIC SOUTHWEST CONFERENCE		
Iglesia Cristiana Shalom-Elohim Petaluma, California	201	142
Navegando con Jesus Iglesia del Pacto Torrance, California	57	80
Iglesia la Jornada Baypoint, California	81	135

The churches were individually voted on and accepted into membership of the Evangelical Covenant Church, and the moderator declared them to be full members. Julie Persson, Executive Board member, prayed for the churches joining the denomination.

9. CHURCH PLANTER COMMISSIONING

Alex Rahill recognized the following church planters who signed agreements since the 2018 Annual Meeting.

CANADA CONFERENCE

Jason Charles, City Collective, Langley, British Columbia

CENTRAL CONFERENCE

Jay Catanus, Garden City Covenant Church, Chicago, Illinois

EAST COAST CONFERENCE

Edwin Menon, Highrock Malden, Malden, Massachusetts

Ian Graham, Ecclesia Covenant Church, Pennington, New Jersey

Matt Webel, Highrock Covenant Church Haverhill, Haverhill, New Jersey

Cory Morgan, Reconcile Brooklyn Covenant Church, Brooklyn, New York

Dan Sadlier, Queens Covenant Church, Queens, New York

Omar Lilly, Covenant Church of the Heights, New York, New York

GREAT LAKES CONFERENCE

Donearl Johnson, LifeChurch Auburn Hills: An Evangelical Covenant Church, Auburn Hills, Michigan

MIDSOUTH CONFERENCE

Henry Burbano, Esperanza Covenant Church, Houston, Texas

MIDWEST CONFERENCE

Marilyn and Roberto Rojas, Renuevo Covenant Church, Arvada, Colorado

Carla and Oscar Cortez, Oasis de Salvacion, Arvada, Colorado

NORTHWEST CONFERENCE

ChristianAnne and JD Larson, North City Covenant Church, Minneapolis, Minnesota

Michelle Arndt, The Crossing Covenant Church, Hudson, Wisconsin

Betty and Hector Reyes, Nuestra Esperanza Covenant Church, New Hope, Minnesota

PACIFIC SOUTHWEST CONFERENCE

Maurico Diaz, Nueva Generación Covenant Church, Redwood, California

Sarah and Andy Madsen, Reunion Covenant Church, Oakland, California

Israel Solomon, The Harbor Covenant Church, Los Angeles, California

William Flores, Iglesia del Pacto Porterville, Porterville, California

Cesar Buitrago, Amigos de Jesus, Patterson, California

Alex Rahill prayed for new churches and new church planters and plants.

10. ACTION ON REMOVAL OF CHURCHES FROM THE ROSTER

a. Voluntary Removal from Membership. The moderator recognized Rebecca Gonzalez, who on the recommendation of the respective conferences and on behalf of the Executive Board, moved that the following churches be removed from the roster of member churches (she noted that Worship Frontier Covenant Church in Newton, Massachusetts, which was listed in the delegate notebook to be removed from the roster was not, in fact, a member church):

Withdrawn

Sanctuary Church, Windsor, California

Closed

Trinity Community Covenant Church, Cincinnati, Ohio
The Bridge Covenant Church, Detroit, Michigan
Trinity Church (Livonia), Livonia, Michigan
Kaleo Covenant Church, Beaverton, Oregon
Great Exchange Covenant Church, San Francisco, California

Merged

Sanctuary Covenant Church, Everett, Washington

The motion to remove the churches from the roster carried.

Vice-Moderator Wes Gibson shared announcements regarding lunch and submission of questions. He then prayed for the churches voluntarily removed from the roster and for lunch.

The meeting was recessed for lunch to be reconvened at 12:30 p.m. in executive session.

SECOND BUSINESS SESSION

Friday, June 28, 2019
12:35 p.m.

10. ACTION ON REMOVAL OF CHURCHES FROM THE ROSTER (cont'd)

b. Action on Involuntary Removal from Membership of FCCM. The moderator announced that the meeting was in executive session. He recognized Rebecca Gonzalez, who read Section 4.4 of the Covenant Constitution: “Member congregations that through decision or practice are out of harmony with the principles, policies, programs, or institutions of the ECC may be dismissed from the ECC according to the procedures state in the Bylaws.”

She then read from Section 4.4, paragraphs a., b., and c., of the Bylaws dealing with involuntary dismissal from membership.

- a. Charges that a congregation is out of harmony with the ECC shall be presented to its conference executive board, which shall immediately inform the Executive Board of the ECC and the president of the ECC of the charges.
 - i. If the conference executive board finds the charges to be credible, the conference executive board shall seek to guide the congregation into harmony with the ECC. The conference executive board shall then make a report and recommendation to the Executive Board of the ECC and the president of the ECC.
 - ii. The Executive Board of the ECC shall independently consider the credibility of the charges based on all the information and recommendations available to it. The Executive Board of the ECC may then, at its initiative and in communication with the regional conference, seek to guide the congregation into harmony with the ECC. If the Executive Board of the ECC determines that the congregation is and remains out of harmony with the ECC, the Executive Board of the ECC shall make a report and recommendation to the Annual Meeting of the ECC.

iii. The Annual Meeting shall vote on the recommendation of the Executive Board.

iv. If a congregation is dismissed from membership in the ECC by action of the Annual Meeting of the ECC, its membership in the regional conference shall also be terminated.

b. In all cases, congregations shall have opportunity to defend themselves before the conference executive board, the Executive Board of the ECC, and the Annual Meeting of the ECC.

c. The Executive Board of the ECC shall make special provision for charges made against a member congregation that is not located within a regional conference.”

Gonzalez explained that the process as stated in the Bylaws had been entered into with First Covenant Church of Minneapolis (FCCM). She directed delegates to details and timeline of the developments in the delegate notebook, and presented the following recommendation from the Executive Board:

“Because FCCM is and remains out of harmony with the ECC after all steps required or allowed by Section 4.4 of the ECC Bylaws and attempts to bring the congregation back into harmony have been unsuccessful, the Executive Board of the ECC recommends to the 134th Annual Meeting that FCCM be involuntarily dismissed from the roster of ECC churches.”

Moderator Jonathan Wilson restated executive session guidelines: no private recordings are permitted, nor are delegates free to share information later.

He explained that debate will proceed after the appeal and response, according to Standing Rules. Motions to postpone another year or to another Annual Meeting will be ruled out of order as this is the Annual Meeting charged with this business.

Wilson invited the representatives from First Covenant Church of Minneapolis to come forward.

FCCM was given 15 minutes for their appeal, which included a video of their ministry, and comments by three representatives of the church: Brian Wass, church leadership member; Carina Aleckson, church chair; John E. Phelan Jr., church resource personnel.

Wilson then invited the representatives from ECC Executive Board forward.

The response from the Executive Board was also limited to 15 minutes, and included comments by Jenell Plum, Executive Board chair, and Jeff Houston, Executive Board vice-chair.

Following the appeal and response, the moderator reminded the delegates that the recommendation to remove FCCM from the roster of ECC churches required a two-thirds vote.

After re-emphasizing the parameters of debate, the floor was opened for delegate discussion and debate.

A delegate requested to have minority-opinion Executive Board members speak. The moderator ruled that such would be out of order. An appeal to the chair was raised, prompting a vote. A “yes” vote agrees with the moderator, a “no” vote agrees with the appeal. The results were 766 “yes” votes, 261 “no” votes and 9 abstentions. The moderator’s ruling stood.

Discussion continued for total of 30 minutes. A motion to extend debate

an additional 30 minutes was made and seconded. The motion required a two-thirds yes vote. The results were 755 (73 percent) “yes” votes, 273 (26 percent) “no” votes, and 10 abstentions. The motion to extend debate passed.

The limit of extended time was once again reached. A motion was made and seconded to extend debate 15 minutes. The motion to extend failed by a vote of 482 (47 percent) “yes” votes, and 529 (52 percent) “no” votes, and 9 abstentions.

The moderator then called for the question. A request for a moment of silent prayer was made and granted before delegates voted on the motion.

The results of the vote were 776 yes (75 percent); 256 no (25 percent), with 13 abstentions. The motion to remove First Covenant Church of Minneapolis from the Covenant roster of churches passed.

The executive session was then closed and other attendees were invited back into the room.

The moderator made the following announcement to the public meeting: “Based on the recommendation of the Executive Board and the involuntary removal from roster process we have just walked through, the 134th Annual Meeting has accepted the Executive Board recommendation that FCCM is and remains out of harmony with the ECC after all steps required or allowed by Section 4.4 of the ECC Bylaws and attempts to bring the congregation back into harmony have been unsuccessful, FCCM is therefore involuntary dismissed from the roster of ECC churches.”

Moderator Wilson invited Wes Gibson, vice-moderator, and Angela Lee, executive director of ministry development, to lead the assembly in a time of lament and corporate prayer.

4b. SECOND CREDENTIALING REPORT

The moderator recognized Hollis Kim, chair of the credentials committee, who presented the following second credentialing report: total credentialed voting delegates, 1050; total additional registrants in non-voting categories, 166; total registered conference attendance, 1216.

12. ELECTION OF EXECUTIVE MINISTERS

a. Start and Strengthen Churches. The moderator recognized Dwayne Tisell, chair of the nominating committee for the executive minister of start and strengthen churches, who gave an overview of the committee’s process and then presented the following nomination: “The nominating committee of the executive minister of start and strengthen churches, with the concurrence of the Covenant Executive Board, nominates Paul Lessard to serve as executive minister of start and strengthen churches.”

The moderator opened nominations from the floor. There were none and the nominations were closed.

The delegates voted. Lessard was elected by a vote of 930 yes (96 percent), 33 no (3 percent), and 8 abstentions.

Phil Print, Executive Board member, prayed for Lessard.

b. Love Mercy and Do Justice. The moderator recognized Cindy Wu, secretary of LMDJ executive committee of the Executive Board and member of the nominating committee for the executive minister of love mercy and do justice. She gave an overview of the committee’s process, and then presented the following

nomination: “The nominating committee of the executive minister of love mercy and do justice, with the concurrence of the Covenant Executive Board, nominates Paul Robinson to serve as executive minister of love mercy and do justice.”

The moderator opened nominations from the floor. There were none and the nominations were closed.

The delegates voted. Robinson was elected by a vote of 880 yes (99 percent), 5 no (0.56 percent), and 14 abstentions.

Alice Lee, Executive Board member, prayed for Robinson.

c. Make and Deepen Disciples. The moderator recognized John Stewart, member of the Executive Board, who presented the following nomination: “The nominating committee of the executive minister of make and deepen disciples, with the concurrence of the Covenant Executive Board, nominates Michelle Sanchez to a second term as executive minister of make and deepen disciples.”

The moderator opened nominations from the floor. There were none and the nominations were closed.

The delegates voted. Sanchez was elected by a vote of 806 yes (91 percent), 78 no (8 percent).

Michael Jordan, Executive Board member, prayed for Sanchez.

d. Serve Globally. The moderator recognized Donna Erickson, chair of Serve Globally executive committee of the Executive Board, who presented the following nomination: “The nominating committee of the executive minister of serve globally, with the concurrence of the Covenant Executive Board, nominates Al Tizon, for a second term to serve as executive minister of serve globally.”

The moderator opened nominations from the floor. There were none and the nominations were closed.

The delegates voted. Tizon was elected by a vote of 869 yes (98 percent), 16 no (1 percent), and 7 abstentions.

Christine Rosell, Executive Board member, prayed for Tizon.

33. REPORT FROM NORTH PARK THEOLOGICAL SEMINARY

The moderator recognized David Kersten, dean of North Park Theological Seminary, to give a report, in which he highlighted the renovation of Nyvall Hall and showed a video about the school’s program at Stateville Correctional Center.

Kersten then brought a motion on behalf of the North Park University Board of Trustees with the concurrence of the Board of the Ordered Ministry and the ECC Executive Board, that Dennis Robert Edwards be called to the faculty of the seminary as associate professor of New Testament.

The delegates voted. Edwards was called to the faculty by a vote of 851 yes (98 percent), and 10 no (1 percent), with 17 abstentions.

Edwards shared remarks and thanks. Vicki Reier, member of the Executive Board, offered prayer for Kersten and Edwards.

14. ACTIONS TO BE TAKEN FROM THE ORDERED MINISTRY

Change in Standing. The moderator recognized Lance Davis, executive minister of the ordered ministry and develop leaders, who presented the following reports, which were handed out to the delegates.

The Board of the Ordered Ministry, with the concurrence of the Covenant

Ministerium, reports to the 134th Annual Meeting that the ministerial standing of the following ministers has been moved from active to inactive:

Douglas Humphreys (OWSa)
Kelly Johnston (OWSa)
Dennis Moon (OWSa)
Gary Noble (CSM)
Peter Norland (OWSa)
James Rose (OWSa)
Brett Schmidt (OWSa)
Christy Taylor (CM)

The Board of the Ordered Ministry, with the concurrence of the Covenant Ministerium, reports to the 134th Annual Meeting that the ministerial standing of the following ministers has been moved from active to leave of absence:

Douglas Fondell (OWSa)
Jodi Fondell (OWSa)
Robert Kennedy (OWSa)

The Board of the Ordered Ministry, with the concurrence of the Covenant Ministerium, reports to the 134th Annual Meeting that the ministerial standing of the following minister has been moved from inactive to active:

Mary Pinley (OWSe)

Transferred Credential. The Board of the Ordered Ministry, with the concurrence of the Covenant Ministerium, reports to the 134th Annual Meeting that Scott Jones has transferred his ordination standing to the ELCA.

Resignation of Credential. The Board of the Ordered Ministry, with the concurrence of the Covenant Ministerium, reports to the 134th Annual Meeting that the following individuals have resigned their ministerial standing and requested that their names be removed from the roster of Covenant ministers:

C. Philip Anderson (OWSa/I)
Linda Forbes (OWSa/I)
Georgia Harrison (CSM/I)
Leonard A. Johnson (OWSa/I)
Judy H. Peterson (OWSa)
John Schweigert (OWSa/I)
Judy Wipf (CSM/I)

Change in Standing (cont'd). The moderator declared executive session and anyone who was not a voting delegate or who otherwise had permission to remain, was told to leave the room.

The moderator recognized Lance Davis, who presented the following motion: “The Board of the Ordered Ministry, with the concurrence of the Covenant Ministerium, recommends to the 134th Annual Meeting the dismissal of the following person from the ministry of the Evangelical Covenant Church and the removal of his name from roster of Covenant ministers: Dan Collison.”

The moderator recognized Dan Collison to present an appeal of the motion. He

was given five minutes for the appeal, and was then excused from the room.

The moderator then recognized Lance Davis to give a report summarizing the interactions between Collison and the ECC leadership. He was given five minutes.

After about 20 minutes of debate and five minutes before the afternoon session was scheduled to conclude, a delegate called for the question, which would close debate. The vote needed a two-thirds majority to pass.

Delegates voted as follows: 565 yes (60 percent), 370 no (39 percent), and 18 abstentions. The motion failed, and debate continued.

Concerns arose regarding children in child care that needed to be pick up.

After 15 minutes a delegate called for the question.

Delegates voted as follows: 628 yes (69 percent), 287 no (30 percent), and 17 abstentions. The motion passed, and debate ended.

A delegate moved to appeal the chair. A majority vote on the appeal would reinstate debate.

Delegates voted on the the appeal as follows: 281 yes (30 percent), 654 no (69 percent), 11 abstentions. The appeal was defeated.

The delegates then voted on the motion to remove Dan Collison's ministerial credentials. The vote was as follows: 731 yes (77 percent), 212 no (22 percent), 17 abstentions. The motion passed.

At 5:20 p.m. a motion was made to recess and reconvene at 6:30 p.m. A friendly amendment changed the time to reconvene to 7 p.m. Delegates passed the motion by the following vote: 821 yes (90percent), 82 no (9 percent), 9 abstentions.

THIRD BUSINESS SESSION

Friday, June 28, 2019

7 p.m.

There was 10 minutes of music and prayer by a worship leader. The moderator explained that the scheduled evening worship service was cancelled in order to continue the business session which had continued beyond the original scheduled time because of extensive debate. and then the moderator reconvened the meeting in executive session.

Change in Standing (cont'd). The moderator declared executive session and anyone who was not a voting delegate or who otherwise had permission to remain, was told to leave the room.

The moderator recognized Lance Davis, who presented the following motion: "The Board of the Ordered Ministry, with the concurrence of the Covenant Ministerium, recommends to the 134th Annual Meeting the dismissal of the following person from the ministry of the Evangelical Covenant Church and the removal of his name from roster of Covenant ministers: Steven Armfield."

The moderator recognized Steve Armfield and his advocates—his daughter, Lindsay Small, and son-in-law Kyle Small—to present an appeal of the motion. He was given five minutes for the appeal, and was then excused from the room.

The moderator recognized Lance Davis to give a report summarizing the interactions between Armfield and the ECC leadership. He was given five minutes.

Debate ensued. When the time given for debate was reached, a delegate moved to extend debate for an additional 30 minutes. The motion was seconded.

Delegates voted as follows to extend debate: 251 yes (27 percent), 663 no (72 percent), 8 abstentions. The motion to extend debate failed.

Delegates then voted on the motion to remove Steve Armfield's ministerial credentials: 637 yes (71 percent), 259 no (28 percent), 29 abstentions. The motion passed.

The moderator ended the executive session.

The moderator recognized Lance Davis to bring the following motion: "The Board of the Ordered Ministry, with the concurrence of the Covenant Ministerium, recommends to the 134th Annual Meeting the dismissal of Gary Lucht from the ministry of the Evangelical Covenant Church and the removal of his name from roster of Covenant ministers." There was no appeal to this motion.

Delegates voted as follows on the motion: 737 yes (94 percent), 42 no (5 percent), 106 abstentions. The motion passed.

Lance Davis prayed.

13. BOARD ELECTIONS

The moderator recognized Andrew Evan Westburg, chair of the Board of Nominations, to present the ballot as follows:

EXECUTIVE BOARD

2-year term

Byran Murphy

6-year term

Albert Armstead

6-year term

Byron Kaopuiki

6-year term

Lisa Olson

6-year term

Karen Stein

6-year term

Valerie Weyand

BOARD OF THE ORDERED MINISTRY

5-year term

Steve Dawson

5-year term

Samuel Williams

BOARD OF PENSIONS AND BENEFITS

2-year term

R. Hugh Magill

5-year term

Richard Moore

5-year term

Dorean Reed

BOARD OF BENEVOLENCE

5-year term

Linda Schoonover

6-year term

Tracy Hilts

BOARD OF TRUSTEES OF NORTH PARK UNIVERSITY

1-year term

David Dwight

5-year term

Andrea Dennis

5-year term

Dawn Helwig

5-year term

N. Marcia Jimenez

5-year term

Jodi Moore

5-year term

Kristian Werling

ANNUAL MEETING OFFICER FOR 2020 AND 2021

Secretary

2-year term

Nilwona Nowlin

BOARD OF NOMINATIONS

5-year term

Beverly Johnson

5-year term

June Kenny

The moderator called for nominations from the floor. There were none. The moderator declared nominations closed. A motion was made to make it a consent voice vote on the entire ballot. The motion failed.

Following the vote the following results were announced:

EXECUTIVE BOARD

Byran Murphy, 792 yes, 17 no, 19 abstentions

Albert Armstead, 779 yes, 22 no, 25 abstentions

Byron Kaopuiki, 781 yes, 21 no, 25 abstentions

Lisa Olson, 778 yes, 26 no, 23 abstentions

Karen Stein, 777 yes, 30 no, 21 abstentions

Valerie Weyand, 783 yes, 21 no, 21 abstentions

BOARD OF THE ORDERED MINISTRY

Steve Dawson, 792 yes, 20 no, 17 abstentions

Samuel Williams, 781 yes, 19 no, 25 abstentions

BOARD OF PENSIONS AND BENEFITS

R. Hugh Magill, 792 yes, 20 no, 17 abstentions

Richard Moore, 796 yes, 11 no, 19 abstentions

Dorean Reed, 799 yes, 12 no, 16 abstentions

BOARD OF BENEVOLENCE

Linda Schoonover, 793 yes, 15 no, 15 abstentions

Tracy Hiltz, 797 yes, 16 no, 15 abstentions

BOARD OF TRUSTEES OF NORTH PARK UNIVERSITY

David Dwight, 805 yes, 12 no, 11 abstentions

Andrea Dennis, 794 yes, 13 no, 16 abstentions

Dawn Helwig, 791 yes, 17 no, 14 abstentions

N. Marcia Jimenez, 791 yes, 17 no, 14 abstentions

Jodi Moore, 788 yes, 19 no, 14 abstentions

Kristian Werling, 789 yes, 21 no, 12 abstentions

ANNUAL MEETING OFFICER FOR 2020 AND 2021

Secretary

Nilwona Nowlin, 794 yes, 18 no, 11 abstentions

BOARD OF NOMINATIONS

Beverly Johnson, 794 yes, 16 no, 15 abstentions

June Kenny, 776 yes, 21 no, 24 abstentions

Andrew Evan Westburg prayed for the newly elected board members.

24. FISCAL YEAR 2018 FINANCIAL REPORT

The moderator recognized Steve Klimkowski, treasurer and executive director of finance, to give a report on the fiscal 2018 results, which ended January 31, 2019. He reported that church giving and individual donor support make up about 60 percent of our denominational budget, and highlighted the good work that is done through Covenant ministries. He said that the Covenant Church is financially sound, and that “we have adequate resources to both sustain and advance our mission, and we have built adequate reserves to help us weather temporary financial adversity.” He expressed concern about ongoing decline in local Covenant church giving, which he said was the “life blood of denominational ministry.” In 2000, churches gave an average of 6 percent of their income to the denomination. That figure is now less than 2.5 percent.

Klimkowski said the finance team’s guiding principal is “to serve diverse ministry needs while ensuring sustainability.” Goals are to increase unrestricted mission reserves; maintain a margin to protect against future downturns; sustain ministries and deploy new mission opportunities; and protect the church. He reported that 2018 saw a core mission investment (expenses) of \$17.2 million, which was 2.65 percent (about \$444,000) over budget, due to the increase in church planting that was funded by a higher draw on closed church proceeds. The year ended with a surplus of \$12,930. Additionally, there was \$9 million in project ministry activity. Local church giving made up 49 percent of ECC income, and individual donor giving represented 12 percent of income.

He reported that the ECC received a clean, unqualified audit opinion and that unrestricted reserves remain steady. Jon Bonkoski prayed for Klimkowski.

FOURTH BUSINESS SESSION

Friday, June 29, 2019

8:30 a.m.

1. MORNING WORSHIP

Al Tizon, executive minister of serve globally, led worship, preaching on the church's identity as mission friends, and challenging the church to consider the meaning and commitment of friendship.

COMMISSIONING OF GLOBAL PERSONNEL

Deb Masten, director of global personnel, introduced the following global personnel for commissioning: Esau Vega, Craig Wickstrom, JR, Karina Paul, and Evens Paul.

INSTALLATION OF NEW ADMINISTRATORS

The installation of new administrators, which had been scheduled for the Friday evening service, was held Saturday morning. The following newly elected and recently appointed administrators were installed: Paul Robinson, Paul Lessard, Angela Yee, Erin Chan Ding, Steve Klimkowski, and Peter Hedstrom.

4. FINAL CREDENTIALING REPORT

The moderator recognized Hollis Kim for the final report:

Representing	Delegates	Churches
Conferences		
Alaska	16	8
Canada	5	3
Central	138	65
East Coast	58	27
Great Lakes	69	34
Midsouth	12	8
Midwest	127	51
Northwest	262	103
Pacific Northwest	98	44
Pacific Southwest	150	66
Southeast	16	10
Total of Conference Delegates	951	419
General		
Officers of the Covenant	1	0
Executive Board	26	5
Council of Administrators	13	0
Annual Meeting Officers	3	0
Board of Nominations	1	0
Covenant Ministerium	2	0
Assoc. of Cov. Camps and Conf. Centers	2	0
Commission Delegates	0	0
Serve Globally Fields	19	1
Regional Conference Offices	31	4
Total of General Delegates	98	10
TOTAL CREDENTIALLED DELEGATES	1049	429

Non-voting Delegates/Advisers/Staff/General Conferees		
Honorary Delegates	8	1
Advisers from Covenant Institutions	0	0
Advisers from Non-member Churches	1	0
Resource People	33	3
Registered General Conferees	109	10
Exhibitors	15	0
Support Staff	14	0
Total Additional Attendees	180	14
Total Registered Attendance	1229	443

30. REPORT FROM COVENANT MINISTRIES OF BENEVOLENCE

The moderator recognized Roger Oxendale, CEO and president of Covenant Ministries of Benevolence, who reported on the “significant change” to Swedish Covenant Health (formerly Swedish Covenant Hospital). After 133 years as a Covenant ministry, SCH will enter a new partnership with Northshore University Health System at the end of 2019. Oxendale gave assurances that programs with North Park University will continue, including clinical nursing and chaplaincy training. Diane Leavitt prayed for Swedish Covenant Health and all their staff, Covenant Ministries of Benevolence, and their leadership.

33. REPORT FROM NORTH PARK UNIVERSITY

The moderator recognized Mary Surridge, who gave her first report to the Annual Meeting as president of North Park University. Roy Applequist prayed for Surridge and North Park University.

14. ACTIONS TO BE TAKEN FROM THE ORDERED MINISTRY

The moderator recognized Lance Davis, executive minister of the ordered ministry and develop leaders, and Danielle Ng, director of credentialing.

Approval of Licenses

Davis referred delegates to the list of applicants for licensure and presented the following recommendation: “The Board of the Ordered Ministry, with the approval of the Covenant Ministerium, moves that the 134th Annual Meeting grant ministerial licenses as listed on Agenda #14b.”

The motion carried by a vote of 661 yes, 3 no, with 5 abstentions.

The names of those with ministerial license appears in the *2019-2020 Covenant Yearbook*.

Presentation of Candidates for Transfer of Ordination

Ng presented the following motion: “The Board of the Ordered Ministry with the approval of the Covenant Ministerium, recommends that the 134th Annual Meeting approve the following persons’ applications to transfer their ordination to the Evangelical Covenant Church:”

Jeremy J. Falk, Uptown Covenant Church, Chicago, Illinois
 William F. Johnson III, Cornerstone Church of Boston, Boston, Massachusetts
 John A. Lloyd, Dolores Park Church, San Francisco, California
 Jeffery S. Pate, Ochsner Medical Center, New Orleans, Louisiana

The moderator made provision for recording in the minutes the names of those delegates who made requests to second the recommendation of specific candidates for transfer of ordination:

Jeffery S. Pate by Martha Morey.

The motion to approve applications to transfer ordination carried by a vote of 671 yes, 1 no, 3 abstentions.

Presentation of Candidate for Commissioning

Ng presented the following motion: “The Board of the Ordered Ministry with the approval of the Covenant Ministerium, recommends that the 134th Annual Meeting grant commissioning to the following person:”

Cody D. Anderson, Faith Covenant Church, Winnipeg, Manitoba

The moderator made provision for recording in the minutes the names of those delegates who made requests to second the recommendation: seconded by Karen A. Stein.

The motion carried by a vote of 669 yes, 0 no, 1 abstention.

Presentation of Candidates for Ordination to Word and Service

Ng presented the following motion: “The Board of the Ordered Ministry with the concurrence of the Covenant Ministerium, moves that the 134th Annual Meeting grant ordination to word and service to the following persons:”

Carlos E. DeVitis, Peninsula Covenant Church, Redwood City, California

Donna M. Harris, Minnehaha Academy, Minneapolis, Minnesota

Marcus W. Lantz, Covenant Youth of Alaska, Anchorage, Alaska

Megan L. Sizemore, Journeycare Hospice, Barrington, Illinois

Phillip P. Voland, Serve Globally, Germany

The moderator made provision for recording in the minutes the names of those delegates who made requests to second the recommendation of specific candidates for ordination to word and service:

Carlos E. DeVitis by Stephen Dowling

Megan L. Sizemore by Bill Orris, Richard J. Moore

Phillip P. Voland by Kenneth L. Johnson, Sylvia Seaver, Duane Seaver

The motion carried by a vote of 671 yes, 5 no, 5 abstentions.

Presentation of Candidates for Ordination to Word and Sacrament

Davis presented the following motion: “The Board of the Ordered Ministry with the approval of the Covenant Ministerium, moves that the 134th Annual Meeting grant ordination to word and sacrament to the following persons:”

David P. Arnott, Navy chaplaincy

Phillip E. Beatty, Hartford City Covenant Church, Manchester, Connecticut

Curtis G. Beeson, The Rock Covenant Church, Manhattan Beach, California

Stephen D. Bjorlin, Irvington Covenant Church, Portland, Oregon

Karen E. Brewer, Atonement Covenant Church, Chicago, Illinois

Michaile Murray Broadax, Institute for Biblical Gender Equality, Munster,
 Indiana
 James G. Candy, Ascent Community Church, Louisville, Colorado
 David J. Capozzi, Brockton Covenant Church, Brockton, Massachusetts
 Carlos A. Cevallos, Iglesia Del Pacto de Eagle Rock, Los Angeles, California
 Mark Charbonneau, The Vine Covenant Church, Austin, Texas
 Kendall C. Churchill, Calvary Covenant Church, Evansville, Minnesota
 Cynthia R. Comiso, Highrock Quincy Covenant Church, Quincy,
 Massachusetts
 Anna N. Cornell, Bloomington Covenant Church, Bloomington, Minnesota
 Edward F. DeForest, Community Covenant Church, Eagle River, Alaska
 Lisa C. Eastman, Providence Regional Medical Center, Everett, Washington
 A. Karen Figueroa, Centro Hispano de Estudios Teologicos, Compton,
 California
 Sara A. Fisher, University Covenant Church, Davis, California
 Bradley D. Friedlein, Crossroads Evangelical Covenant Church, Forest Lake,
 Minnesota
 Angelina E. Giancola, Highrock North Shore, Salem, Massachusetts
 Thomas P. Greentree, Evangelical Covenant Church of Erickson, Erickson,
 British Columbia
 Mitchell E. Haaby, Cedarbrook Church, Menomonie, Wisconsin
 Bryce E. Harrington, Highrock North Shore, Salem, Massachusetts
 Stephen R. Hoffman, Komstad Covenant Church, Beresford, South Dakota
 Bum Yong Kim, Outpour Evangelical Covenant Church, St. Louis, Missouri
 Leo T. Kim, New Life Covenant Church, Palatine, Illinois
 Eric G. Landin, Batavia Covenant Church, Batavia, Illinois
 Timothy C. Moore, Roots Covenant Church, St. Paul, Minnesota
 Philips V. R. Nethagani, Abundant Life Covenant Church, Brampton,
 Ontario
 Trinity L. Opp, Alexandria Covenant Church, Alexandria, Minnesota
 Scott P. Parr, Christ Community Covenant Church, Arvada, Colorado
 Ancy Susan Post, Metro Community Church, Englewood, New Jersey
 Joseph T. Riffe, Church of the Redeemer, Bowie, Maryland
 Tammy J. Roach, Alleluia! Lutheran Church, Naperville, Illinois
 Noel P. Simms, Greater Faith Covenant Church, Riverdale, Georgia
 Dean A. Soule, Community Covenant Church, El Cajon, California
 Jessica L. Springer, Community Evangelical Covenant Church, Lenexa,
 Kansas
 Laura B. Van Norman, Abbey Way Covenant Church, Minneapolis,
 Minnesota
 Stephanie R. Voland, Serve Globally, Germany
 Kenneth J. White, Forest Park Covenant Church, Muskegon, Michigan
 Mason A. Williams, Redwood Covenant Church, Santa Rosa, California
 Andrew P. Wollitzer, Berkeley Covenant Church, Berkeley, California

The moderator made provision for recording in the minutes the names of those delegates who made requests to second the recommendation of specific candidates for ordination to word and sacrament:

Phillip E. Beatty by Stephen Dowling
Karen E. Brewer by Rita Kay Lochner, Deani Jordan, Donald K. Nelson,
Michaile Murray Broadax by Martha Morey
James G. Candy by Tammy Swanson-Draheim
Kendall C. Churchill by Herbert Hedstrom,
Lisa C. Eastman by Magdiel Tzec, David Sim
A. Karen Figueroa by Karen A. Stein, Magdiel Tzec
Sara A. Fisher by Nancy Dahlstrom, Kendall Dahlstrom
Stephen R. Hoffman by Ben Zabel
Bum Yong Kim by David Sim, Clyde Ohta
Eric G. Landin by Bill Orris, Chris Miller, Holly Miller, Tony Albright
Scott P. Parr by Tammy Swanson-Draheim, David L. Scherrer
Ancy Susan Post by Catherine Gilliard
Tammy J. Roach by Martha Morey, Rita Kay Lochner
Noel P. Simms by Catherine Gilliard
Dean A. Soule by Stan Austin, Jean Austin
Jessica L. Springer by Tammy Swanson-Draheim, superintendent
Laura B. Van Norman by Tim Coyer
Stephanie R. Volland by Kenneth L. Johnson, Sylvia Seaver, Duane Seaver
Kenneth J. White, Brian Nanninga, Jaime Nanninga, Sylvia Seaver, Duane
Seaver, Garry Olson, Charlotte Olson

The motion carried by a vote of 696 yes, 2 no, 4 abstentions.

The moderator recognized Harold Burgoyne, superintendent of the East Coast Conference and member of the Board of the Ordered Ministry to pray for the transfer candidates, commissioned minister, and ordinands.

31. REPORT FROM COVENANT TRUST COMPANY

The moderator recognized Ann Weisbrock, president of Covenant Trust Company, to give her report. CTC, which provides comprehensive legacy planning and financial management resources, now has more than \$2 billion under its care. The moderator recognized Scott Dennis to pray for Weisbrock and Covenant Trust Company.

32. REPORT FROM NATIONAL COVENANT PROPERTIES

The vice-moderator recognized Peter Hedstrom, president of National Covenant Properties, who shared stories about Alaskan and Houston ministry opportunities, and thanked the church for its support of NCP. The moderator recognized David Holder to pray for Hedstrom and National Covenant Properties.

29. REPORT FROM CENTRO HISPANO DE ESTUDIOS TEOLÓGICOS

The moderator recognized Ed Delgado, president of Centro Hispano de Estudios Teológicos (CHET), for a report on the school. He said that there is much to celebrate, including the ordination later this evening of two CHET graduates.

The moderator recognized John Stewart and Pia Restrepo to pray for Delgado, who will be retiring in the fall, and for the school in the time of transition.

26. REPORT FROM THE BOARD OF PENSIONS AND BENEFITS

The moderator recognized Paul Hawkinson for a presentation from the Board of Pensions and Benefits, and to bring a resolution to the Annual Meeting approving the finalization of the amendments to the Covenant Pension Plan (CPP).

Hawkinson reported that the plan is 99 percent funded and has \$241 million in assets. There are no conversations about benefit reductions.

The proposed amendments to the Pension Plan, the result of a three-year process of examination, include:

- 1) The CPP will be closed to new participants after December 31, 2019.
- 2) A new, mandatory 403(b)(9) program will be required for new credentials after December 31, 2019.
- 3) Enrolled CPP participants will have a future option to switch to the 403(b)(9).
- 4) Participants over the age of 65 (but still enrolled) will direct all future funding to the 403(b)(9).
- 5) Both plans preserve future use of the housing allowance designation for participants.
- 6) The board will launch a match fund to augment 403(b)(9) contributions in under-resourced settings.

Hawkinson then brought the following motion: “The Board of Pensions and Benefits recommends, with the concurrence of the ECC Executive Board, that the 2019 Annual Meeting approve and adopt the resolution contained in Item 26.b., allowing ECC staff to finalize the amendment of the Covenant Pension Plan, as outlined.” The resolution is as follows:

WHEREAS, The Evangelical Covenant Church (“ECC”) is the sponsor of the Covenant Pension Plan (the “Plan”) in which certain employees of ECC and its churches, regional conferences and other similar institutions or schools who are ministers are eligible to participate; and

WHEREAS, the Plan document was most recently restated effective January 1, 2014 (“2014 Plan Restatement”); and

WHEREAS, ECC has named the Board of Pensions and Benefits of The Evangelical Covenant Church (the “Board of Pensions”) as “Plan Administrator” of the Plan, with further delegation to internal staff employees at ECC; and

WHEREAS, the Annual Meeting desires to amend and restate the Plan documents as referenced below; and

WHEREAS, the trustees of the Plan are the President of The Evangelical Covenant Church, the Treasurer/Executive Director of Finance of The Evangelical Covenant Church, and the Chairman of the Board of Pensions and Benefits of the ECC; and

WHEREAS, the Annual Meeting of ECC finds it to be in the best interests of ECC and the Plan to (i) amend and restate the 2014 Plan Restatement on the terms and conditions set forth in the Amended and Restated Plan referenced below; and

WHEREAS, the following document, in substantially final form, have been presented to the Annual Meeting of the ECC in connection with the Plan:

- (i) Covenant Pension Plan (As Amended and Restated Effective as of January 1, 2020), to be executed by ECC (“Amended and Restated Plan”).

NOW, THEREFORE BE IT RESOLVED AS FOLLOWS:

1. That the Amended and Restated Plan, and the transactions contemplated thereby, is hereby authorized, confirmed, ratified and approved.
2. That the President and the Executive Director of Finance/Treasurer of the ECC (“ECC Authorized Officers”), and each of them, are hereby authorized and directed to finalize the Amended and Restated Plan on behalf of ECC, and to execute, enter into, deliver and approve (singularly or jointly) the Amended and Restated Plan on behalf of ECC, and all such other vendor agreements, Internal Revenue Service filings, investment advisor agreements, actuarial agreements, plan administration agreements, certificates, and any amendments, supplements or extensions thereto, and to take such actions and pay such fees as may be necessary or advisable or convenient and proper to carry out the intent of the foregoing resolutions and to fully comply with the Amended and Restated Plan.
3. That the Board of Pensions and the Executive Board, pursuant to Section 11.1 of the 2014 Plan Restatement, has recommended adoption of the Amended and Restated Plan to the Annual Meeting of ECC.
4. That the acts and doings of the officers or other persons of ECC heretofore take which are in conformity with the intent and purposes of these resolutions are hereby ratified, confirmed and approved.
5. That the ECC Authorized Officers are authorized, empowered, and directed to take all other actions as they may deem necessary or desirable to carry out these resolutions.

Delegates approved the resolution by a vote of 618 yes (99.52 percent), 3 no (.48 percent), 3 abstentions.

Vice-moderator Wes Gibson made announcements and closed the morning session in prayer.

FIFTH BUSINESS SESSION

Saturday, June 29, 2019

1:15 p.m.

25. PRESENTATION AND ADOPTION OF THE 2020 MISSION AND MINISTRY BUDGET

The moderator recognized Steve Klimkowski, executive director for finance and treasurer, who gave a presentation on the proposed mission and ministry budget for fiscal year 2020 and made the following motion: “COLT and the Executive Board recommends the 2020 Mission and Ministry Budget of \$28,249,304 for adoption by the 2018 Covenant Annual Meeting.”

The mission and ministry expense budget is as follows:

Start and Strengthen Churches	\$ 3,891,888
Make and Deepen Disciples	\$ 1,185,440
Develop Leaders	\$ 3,263,712
Love Mercy and Do Justice	\$ 2,095,806
Serve Globally	\$ 12,657,180
Communications	\$ 1,382,155
Shared Services	\$ 3,773,124

The motion carried by the following vote: 476 yes (99 percent), 4 no, with 1 abstention.

The moderator recognized Carl Helfrich to pray for the 2020 budget.

27. 2019 ECC BYLAWS AMENDMENTS

The moderator recognized Rebecca Gonzalez, who, on behalf of the Board of Covenant Ministries of Benevolence and the Covenant Executive Board, recommended amendments to Section 12.2 paragraph h of the Covenant Bylaws, which reads:

h. Covenant Ministries of Benevolence has the following affiliated corporations, among others: Covenant Retirement Communities, Inc.; EMC Health, Inc.; LifeCenter on the Green, Inc.; and Swedish Covenant Hospital. Each of these affiliated corporations may have affiliated corporations, institutions, and entities of its own.

The proposed amendments reflect 1) the name change of Covenant Retirement Communities, Inc. to Covenant Living Communities and Services; 2) the name change of Swedish Covenant Hospital to Swedish Covenant Health; and 3) deletion of Life Center on the Green, Inc., which is no longer a legal entity as it merged with Swedish Covenant Hospital (Health). The amended paragraph would then read:

h. Covenant Ministries of Benevolence has the following affiliated corporations, among others: Covenant Living Communities and Services; EMC Health, Inc.; and Swedish Covenant Health. Each of these affiliated corporations may have affiliated corporations, institutions, and entities of its own.

Delegates voted to approve the motion by a vote of 509 (98 percent) yes, 6 (1 percent) no, and 1 abstention.

35. REPORT FROM FREEDOM, UNITY, AND RESPONSIBILITY RESOURCE PAPER

The moderator recognized Lance Davis, executive minister of ordered ministry and develop leaders, who reported that work has begun on the new resource paper on freedom, unity, and responsibility. He requested prayers for their work.

34. REPORT FROM PAUL CARLSON PARTNERSHIP

The moderator recognized Renee Hale, executive director of Paul Carlson Partnership, who presented a video and reported on work in Congo, including the Karawa Coffee, new bridges, and healthcare/hospital clinics.

Robert Ghione prayed for Hale and the work of PCP.

19. RECOGNITION OF EXECUTIVE BOARD MEMBERS CONCLUDING TERM OF SERVICE

The moderator recognized John Wenrich and Rebecca Gonzalez, who expressed appreciation on behalf of the church to Roy Applequist, Rebecca Barnett, Jeffrey Houston, Joshua Kang, Alice Lee, and Michael Wilson.

36. MISSION AND MINISTRY LEADERSHIP RESPONSE TO DELEGATE QUESTIONS

The moderator recognized administrators to the podium to answer delegate questions that had been presented in writing.

37. APPROVAL OF MINUTES OF 134TH COVENANT ANNUAL MEETING

The moderator recognized Rebecca Gonzalez, who made the following motion: “The minutes of the 134th Annual Meeting of the Evangelical Covenant Church shall be reviewed and corrected by the Annual Meeting Officers and approved by the Executive Board.”

The motion seconded and approved by a vote of 509 yes (95 percent), 26 no (4 percent), 5 abstentions.

41. DELEGATE EVALUATION

The moderator recognized Rebecca Gonzalez, who invited delegates to fill out the emailed evaluation form.

38. ARRANGEMENTS FOR 2020 ANNUAL MEETING

Rebecca Gonzalez introduced Anita Eyer, Matt Aalseth, Abraham Bejarano, and Pat Stark from the Pacific Southwest Conference, who announced that the Annual Meeting in 2020 will be held in Phoenix, Arizona.

42. REPORT TO CONGREGATIONS

The moderator recognized Erin Chan Ding, executive director of communication, who reported that a summary of the actions of the Annual Meeting would be available to delegates for their reports to their churches.

40. PRAYER FOR THE MISSION AND MINISTRY OF THE ECC

The moderator invited people to come to the microphones to offer prayer.

43. CLOSING STATEMENT

The moderator recognized Rebecca Gonzalez, who moved the following resolution of sympathy:

Resolution of Sympathy

We are grateful to God for the following pastors, missionaries, and pastors' spouses whose deaths have been reported to us since we last met. We will remember these partners in ministry with gratitude at the ordination and commissioning service.

RESOLVED, that the 134th Annual Meeting of the Evangelical Covenant Church express its sympathy to the families of the Covenant pastors, missionaries, and pastors' spouses who have gone to be with the Lord, and that those families be presented with a program of the worship service in which there will be a time of remembrance and thanksgiving will be given for their lives and ministry.

Pastors

Melvin R. Walker, May 7, 2018, Hoquiam, Washington

Paul J. Everts, June 17, 2018, Plantation, Florida

Luther M. Englund, June 29, 2018, Turlock, California

David A. Elowson, July 20, 2018, Bradenton, Florida
James R. Swan, September 6, 2018, Jamestown, New York
John A. Sterling, October 22, 2018, Silverhill, Alabama
Geoffrey Twigg, October 27, 2018, Silverdale, Pennsylvania
Daniel E. Fullerton, October 39, 2018, Pomeroy, Iowa
Edwin A. Hallsten Jr., November 1, 2018, Naples, Florida
Wallace H. Pratt, November 9, 2018, Marine on St. Croix, Minnesota
Thomas G. Klasen, February 15, 2019, Willmar, Minnesota
George M. Wold, March 26, 2019, Golden Valley, Minnesota
Russell J. Carlson, April 4, 2019, Muskegon, Michigan
Diana Lynn Wymore, April 18, 2019, Omaha, Nebraska
Clabon A. Leslie, April 29, Miami, Florida
Burdette R. Palmberg, May 21, 2019, Bali, Indonesia
Larry D. Dieckman, May 24, 2019, Batavia, Illinois

Missionaries

Marguerite A. Johnson, July 8, 2018, Batavia, Illinois
Donald R. Lundquist, July 17, 2018, Minneapolis, Minnesota
June Metcalf, September 2, 2018, Mercer Island, Washington
Iris M. Jensen, December 2, 2018, Dubuque, Iowa
Janet L. Thornbloom, December 3, 2018, Northbrook, Illinois
Gertrude F. Fondell, February 14, 2019, Tulsa, Oklahoma
Jean Larson, March 10, 2019, Northbrook, Illinois
Geneva M. Christensen, April 27, 2019, Farmington Hills, Michigan
Ralph V. Fondell, June 10, 2019, Tulsa, Oklahoma

Pastors' Spouses

Virginia Anderson (Maynard), April 5, 2017, Golden Valley, Minnesota
Margaret Grant (Willard), June 10, 2018, Turlock, California
M. Jeanette Anderson (Glenn), June 15, 2018, Northbrook, Illinois
Gunvor Sparrman (Paul), August 30, 2018, Golden Valley, Minnesota
S. Elaine Johnson (Norbert) October 3, 2018, Golden Valley, Minnesota
Shirley Hamblen (John), November 15, 2018, Dalton, Georgia
Lillian May Johnson (Dwight L.), November 24, 2018, Chicago, Illinois
Maxine A. Schermer (George), December 29, 2018, Davenport, Iowa
Carol Sands (Dewey), February 6, 2019, Portland, Oregon
Nancy A. Ramgren (Carl), February 15, 2019, Spring Valley, California
Carole M. Johnson (Leroy M.), February 17, 2019, Northbrook, Illinois
Dorothea M. Berggren (Willard), March 18, 2019, Minneapolis, Minnesota
Alene S. Hunt (Stanley), March 25, 2019, Golden Valley, Minnesota
Joy Ann Sterling (John), March 28, 2019, Silverhill, Alabama
Janice Mae Eppard (Marvin), June 5, 2019, Red Wing, Minnesota

The motion was seconded and carried.

Gonzalez then moved the following resolution of gratitude:

Resolution of Gratitude

RESOLVED, that the 134th Annual Meeting of the Evangelical Covenant Church express its gratitude to those who sacrificially contributed to make this gathering possible and afford us the experience to witness firsthand God's work in and throughout the Evangelical Covenant Church:

To the churches of the Midwest Conference, and particularly to the churches in Nebraska, and their superintendent, Tammy Swanson-Draheim, for being open-hearted and hospitable;

To our moderator, Jonathan Wilson; vice-moderator, Weston Gibson; parliamentarian, Eric Filkin; and secretary, Michael DeLong, whose pastoral hearts and service to each other created the proper environment for us to gather and partake in church matters that influence our future trajectory as a church;

To Barb and Jim Coslow, partners in ministry for more than four years now, in the area of helping to lead our tellers and sergeants-at-arms; and to all the sergeants-at-arms and tellers for overseeing the distribution of materials in the business sessions and helping us have voice and vote in these important matters;

To the Operations team, including Marti Burger, David Bae, and Jill Ulven; with special thanks to Adel Etayem, Scott Wilder, Jensen Smith, and Marla Salazar, who remained nimble and professional throughout the planning of this, the largest Annual Meeting gathering in the history of the Covenant Church, and continued to shine though stretched, tested, and tried;

To Erik Anderson and James Brown who led our production team, co-producing worship services and business sessions;

To Marc Jefferson, our worship leader who guided us in worship with the band members, vocalists, organist, and multiple participants, especially Paul Lessard, Peter Shu, Tanisha Charles, Mitchell Matias, Kyah Combs, and Doreen Isingoma;

To the staff of Covenant Communications, including Erin Chan Ding, Stan Friedman, Kevin Kempe, Kevin Michel, Cathy Norman Peterson, Bethany Roesler, Kristi Schild, Linda Sladkey, Jane Swanson-Nystrom, Johnathan Velez, and Jenna Wilson, who managed communication services before and during the event, and who will continue to oversee related projects in the days and weeks ahead, including design work, printing, onsite reporting, media services, the bookstore, and preparing our meeting report;

To the Credentials Committee, especially chairperson Hollis Kim, and Jill Ulven, Covenant events registrar, who together verified the certification of 1,051 voting delegates and tallied additional registrations for general conferees, honorary delegates, and staff;

To volunteers of all ages who welcomed us with enthusiasm, guided us to our places, helped compiled our notebooks, served as ushers, and generally helped us to engage in this year's experience;

To Steve Burger from Make and Deepen Disciples; Kari Jacott, coordinator of the Gather '19 Covenant Kids program; and all other volunteers, for creating a place for our children via Covenant Kids Ministry;

To the leaders of learning experiences, special interest groups, and affinity groups for providing value added experiences;

To the preachers who opened God's word during worship times and deepened our understanding of advancing God's mission: Armida Belmonte Stephens, Lance Davis, Shaun Marshall, Alex Rahill, Michelle Sanchez, Al Tizon, and Angela Yee;

To the recipients of the Irving J. Lambert Award (Lynda Delgado and Edward Delgado) and T.W. Anderson Award (Keith Turnquist, posthumously) for modeling for us the life of servanthood;

To Covenant affiliates, for their strategic insight, partnership, and acts of generosity, with whose support we have gone deeper in Christ and further in mission this week;

To the displayers who created visual reminders of our mission focus and introduced us to the multiple resources available to advance Christ's mission through the Evangelical Covenant Church;

To Deana Alarcon, who translated key documents for the business meeting into Spanish;

To the photographers and videographers who recorded our gathering and its impact for many years to come, we are thankful to all of you for the stories that will now be told as you return to your context and continue to share God's work in and through us;

To Peter Olfelt and Johnathan Velez, who transported items essential for the Annual Meeting from 8303 W. Higgins Road;

To Covenant leaders (staff and volunteer board, commission, and committee members) who provided input and overall guidance in preparation for Gather '19 and this Annual Meeting and served in various roles throughout our time together; and

To all of the Covenant Church delegates, general conferees, and guests from more than half of our Covenant churches, who were generous with their time, thought, and presence, thank you for being here at the 134th Annual Meeting.

RESOLVED, that the Covenant Annual Meeting express its appreciation to those who offered Christian witness, service, skill, organizational excellence, hospitality, and good humor to this 134th Covenant Annual Meeting.

The resolution was seconded and approved by voice vote.

The moderator made a motion to express our gratitude to Rebecca Gonzalez. The motion was seconded and approved by a standing ovation.

Gonzalez acknowledged the work of Michael DeLong, who was concluding his two-year term as secretary, and of Eric Filkin, parliamentarian.

44. ADJOURNMENT

The moderator entertained a motion to adjourn the 134th Annual Meeting. A motion was made and seconded. The meeting was adjourned at 3:25 p.m.

45. BENEDICTION

Jonathan Wilson closed with a benediction.

Annual Meeting Officers

Moderator: Jonathan Wilson

Vice-moderator: Weston Gibson

Secretary: Michael DeLong

Parliamentarian

Eric Filkin

Roll of Certified Delegates to the 134th Annual Meeting

ALASKA CONFERENCE

Conference delegates: Curtis Ivanoff, Kristi Ivanoff
Anchorage, Chugach: Debbie Hamilton, Ben Schoffmann
Anchorage, First: Randy Hoffbeck, Criss Mitchell
Eagle River: Todd Michero, Lori Michero, Ted Smith
Fairbanks: Sam Trotzke, Stan VanAmberg
Mountain Village: Marc Murchison
Nome: Lon Swanson, James Ventress
Unalakleet: Heidi Ivanoff, Marty Towarak
Wasilla: Lesa Millikin, Rick Millikin

CANADA CONFERENCE

Conference delegates: Tom Greentree, Philip Nethagani, Glenn Peterson

ALBERTA

Calgary: Joel Braun, Scott Wall
Wetaskiwin: Randall Friesen, Andy Plum

BRITISH COLUMBIA

Surrey, Emmanuel: Eric Hedberg

CENTRAL CONFERENCE

Conference delegates: Danny Martinez, Rebecca Nakamura, Tomas Sanabria

ILLINOIS

Batavia: Tony Albright, Eric Landin, Chris Miller, Holly Miller
Belvidere: Scott Nellis
Blue Island: Lloyd Colar
Calumet Park: Deani Jordan
Carpentersville: Javier Barron, Rosa Barron
Chicago, Albany Park: Amanda Duarte, Dany Flores
Chicago, Atonement: Karen Brewer, Michael Brewer
Chicago, Beverly: Beth Nelson, Don Nelson
Chicago, Edgebrook: Jonathan Lind, Charlotte Mesimore, Greg Mesimore
Chicago, Grace: Mary Jane Dawson, Steve Dawson
Chicago, Belen: Osvaldo Mercado
Chicago, Peniel: Suhei Valdivia
Chicago, JPUSA: Tiana Coleman, Andrea Spicer
Chicago, New Community: Mickey Sanchez
Chicago, North Park: Herb Hedstrom, Andy Johnson, Sandra Kersten,
Jane Swanson-Nystrom
Chicago, Ravenswood: Maria Paulette, Mark Safstrom
Chicago, Resurrection: Aaron Johnson, Eva Sullivan-Knoff
Chicago, River City: Christine Chang
Crystal Lake: Tim McNaughton, Lisa Orris
DeKalb, Hillcrest: Ingrid Friedlund, Jen Zerby
DeKalb, Rock: Tracey Wright
Dolton: Andreton Jones, Dorean Reed, LaNiece Thomas-Flagg
Galesburg: Tom Ek, Peg Gasow

Glen Ellyn: Bob Brown, Diane Brown, Julie Munson
Gurnee: El Ravago
Hinsdale: RitaKay Lockner, Doug Morey, Martha Morey, John Scruton-Wilson
Joliet: Jason Bradley
Libertyville, Libertyville Covenant: Rachel Couleur, Steve Larson, Ben Palmberg
Libertyville, Redeemer: Boaz Johnson, Dennis Suszek
Moline, Elim: Cheryl Bear, Elizabeth Peterson, Steve Peterson
Mount Prospect: Kurt Carlson, Marcia Ecker, Ted Ecker
Naperville: Diann Anderson, Larry Anderson, Linda Sladkey
Northbrook: Thomas Cellilli, Grant Erickson
Oak Lawn: Alicia Reese, Courtney Reese
Orland Park: Jessica Fogel, Jon Fogel
Palatine, DeerGrove: Byron Amundsen, Judy Amundsen
Princeton: Derek Boggs, Gary Campbell, Carol Rowe, Dean Rowe
Rockford, Bethesda: Jeri Gilmore, Wealtha Helland, Lois Lundgren, Bill Orris
Rockford, First: Peter Dibley, Vance Havens, Chip Johnson, Debbie Johnson
Schaumburg, Covenant: Elissa Torgerson, Mark Torgerson
Schaumburg, Peacemakers: Min Choi
Stillman Valley: Jim Ahlberg, Rick Lindholtz
Villa Park: Kathy Choi-Lee, Ken Johnson
Wheaton: Jean Austin, Stan Austin, Nate Hickox
Wilmette: Bonnie Hawkinson, Peter Hawkinson, Andrea Johnson, Brian Madvig,
Melissa Nelson

INDIANA

Donaldson: Mark Harder
Indianapolis: Judy Carlson, Mark Carlson
Lafayette: Todd Cogswell, Renee Hodson, Stacey Littlefield, Margaret Martin
South Bend: Kendall Dahlstrom, Nancy Dahlstrom

MICHIGAN

Foster City: Kyle Henderson, Florence Larson
Iron Mountain: Jeff Poirier, Judy Poirier
Iron River: Rod Dood, Linnea Johnson, Sylvia Lindwall, James Swanson II
Menominee: Linnea Ek
Stephenson, Bethlehem: Bruce Fellion, Karen Fellion
Stephenson, Lost Lake: Andrew Stonina
Wallace: Mark Duquette

MISSOURI

Florissant: Paul Macharia
Kirkwood: Chad Wible
Saint Louis: Bum Yong Kim

WISCONSIN

Lake Geneva: Eric Anderson, Bruce Bruns
Madison, Arbor: Joyce Boggess, Peter Morris
Madison, Fountain of Life: Dwight Perry
Milwaukee, ECC: Sue DeLong
Sheboygan: Chris McKnight, Ethan Tews, Joe Tobola, Karla Tobola

EAST COAST CONFERENCE

Conference delegates: Bradley Bergfalk, Howard Burgoyne, Barbara Ettinger

CONNECTICUT

Berlin: Richard Cudmore, Ann Quinn

Cromwell: Bob McNaughton

Easton: Krista Dolan, Cary Slater

Manchester: Austin Bailey, Peter Kim, Paul Shekleton, Brian Wylie

MASSACHUSETTS

Acton: Will Barnett, Steven Harrington

Arlington: Andrew Hunter, Eugene Kim, Joseph Lee

Attleboro: Doug Bixby, Tim Paul

Boston, Forest Hills: Scott Morrow, Christina Tinglof

Brewster: Johnny Agurkis, Steve Dowling, Tom Nelson, Annie Poirier

Brookline: John Lee

Indian Orchard: Nancy Ebner, Linda Howell

Lexington: Betsy Zahniser, David, Zahniser

North Easton: Eva Cudmore

Quincy, Highrock: Cindy Comiso, Glen Comiso

Salem: Brynn Harrington, Matt Modaff

West Peabody: Susan Johnson, Cheri Sperr, Krista Stevens

Worcester, Salem: Nancy Carlson, Mark Nilson, Marilyn O'Brien, Scott O'Brien

MAINE

Portland: Mike Olmstead, Mark Olmstead

MARYLAND

Bowie: Joe Riffe

NEW HAMPSHIRE

Bedford: Bob Bergquist, Chris Ek

Keene: Brad Frost, Stan Hutchings, Nate Manlove

NEW JERSEY

Englewood: Ancy Post, Kevin Swanson

Livingston: John Gillespie, Linda Kayser

NEW YORK

East Northport: Peter Nielsen

New Rochelle: Dierdra Clark

RHODE ISLAND

Providence: Jason Condon, Adam Croft

Riverside: Brian Estrella, Jessica Mullins, Ken Rapoza

GREAT LAKES CONFERENCE

Conference delegates: Jody Eidnes, Garth McGrath, Tom Sharkey

MICHIGAN

Allegan: Wally Coots

Caledonia: Beth Ernest

Dearborn: Samuel Alvarado, Scott Cherry

Detroit, Citadel: Cheryl Johnson

Detroit, City: Semmeal Thomas

Detroit, Hope: Terrance Rollerson
Dowagiac: Jon Phillips, Melissa Phillips
Farmington Hills: Barb Coslow, Jim Coslow, Becky Scherr, Graham Scherr
Grand Rapids, First: Lisa Dieters, Jeanine Holquist, Jeff Holquist, Craig Swanson,
Susan Swanson
Grand Rapids, Thornapple: Doug Datema, Rhonda Datema, Rob Peterson,
Brian Rudy, June Rudy
Harbert: Paul Grandhom, Craig Nordstrom, Carol Nordstrom
Kalamazoo: Dave Beetham
Livonia: Brian Nanninga, Jaime Nanninga
Manistee: Kim Carlson, Pam Carlson, Herb Frost
Muskegon: Laurie Carlson, Charlotte Olson, Garry Olson, Duane Seaver,
Sylvia Seaver
Northport: Victor Goldschmidt
Saranac: Jack Brown, Bob Hemmingsen, Ken Poor
South Lyon: JoAnne Muzzi, Joe Muzzi
Southfield: Phillip Carr, Vincent Tinch
Tustin: Keith Bergstrom
Whitehall: Tom Beegly
Wixom: Jennifer Andersson

NEW YORK

Clay: Tim Hurne, Ronald Lindsay
Jamestown: Karen Yeversky
Rochester: Anna Vos, Elliot Vos

OHIO

Ashtabula: Cheryl Wickstrom, Craig Wickstrom
Fairfield: Noreen Craven, Marlene Evans
Westerville: Tim Heintzelman
Willoughby Hills: Carol Dahl
Youngstown, Faith: Emilie Zabel, Michael Zabel
Youngstown, First: Brandi Brown, Dave Brown, Lucy Sharkey

PENNSYLVANIA

Allison Park: Doug McCann, Emma McCann
Sugar Grove: Diane Hamilton, Carol Smith

WEST VIRGINIA

Buckhannon: Justin Bowers

MIDSOUTH CONFERENCE

Conference delegates: Garth Bolinder, Darrick Gutting, Ron Persson

LOUISIANA

New Orleans: Jeff Pate

NEW MEXICO

Las Cruces: Anthony Porter

TEXAS

Austin, Vine: Mark Charbonneau, Ted Thulin
Austin, Vox Veniae: Weylin Lee, Gideon Tsang
Carrollton, Bethel: Willie Peterson, Terry Woodson

Carrollton, Redeemer: Lori Vriend
Round Rock: Barbara Fisher, Rick Fisher
Sugar Land: Ed Lee

MIDWEST CONFERENCE

Conference delegates: Tammy Swanson-Draheim, Patty Thompson, David Williams

COLORADO

Arvada, Arvada Covenant: Dan Brinkman, Chad Hewitt, Chad McDaniel,
Cheryl Meakins, Jerry Reier, Joanne Ruch
Arvada, Christ Community: Carla Cortez, Scott Parr, Dave Scherrer
Castle Rock: Sheryl Slechta, Carla Thelander, Donna Vaughn
Colorado Springs, Living Hope: Ben Carlen, Greg Ralston
Fort Collins, Council Tree: Ann Everitt, Dave Everitt, Penny Kast
Greeley: Karen Stein
Lakewood: Lynne Pott, Mike Pott
Littleton, Centennial: Robin Hurley, Jeff Warren, Valerie Weyand
Longmont: Dana Mattson, Tracy Welker
Louisville: Jim Candy, Kurt Fredrickson
Loveland, Crossroads: Isaac Bartholomew, Katie Martinez, Jeremiah Patterson,
John Smith
Loveland, Lifespring: Tom Dierenfeld

IOWA

Albert City: Steve Anderson, Allan Wenell
Decorah: Jannelle Fulsaa, Jerome Fulsaa
Des Moines: Dick Erickson, Sharon Erickson
Fort Dodge: Gordon Chalstrom, Chris Hayek, Allan Redenius
Harcourt: Craig Vote, Karen Vote
Mason City: Steve Johnson, Mark Merches
Pomeroy: Rachel Kohnen, Ellen Lantz, Linda Norlien
Red Oak: Ron Johnson, Sharon Johnson
Sloan: Rich Moore
Stanton: Austin Palmquist, Bev Palmquist
Urbandale: Brian Fagerstrom

KANSAS

Clay Center: Clint Decher, Kathe Decker, Mark Peterson, Sara Peterson
Clyde: Raymond Bergstrom, Karla Ostermann, Michael Ostermann
El Dorado: Brian Johnson
Erie: Annie Vogel, John Vogel
Kansas City: Lupita Castillo, Jose Sanchez
Lenexa: Mary Fugate, David McCowan, Jim Nicely, Jessica Springer
Leonardville: Dwight Diller, Stephanie Nelson
Lindsborg: Brian Bowman, Dana Bowman, Jaime Elseth, Jeremy Elseth
McPherson, Countryside: Jon Black, Lynn Black, Gunner Whorton, Traci Whorton
Overland Park: Tim Ek
Prairie Village, Hillcrest: Bill Blackwell, Katen Clackwell, Glen Posladek,
Shirley Posladek
Salina, First: Dana Blecha, Delton Blecha, Elaine Norman, Wayne Norman,
Eric Swenson
Wichita: Kyle Kachelmeier, Heather Perkins

MISSOURI

Kansas City, Freedom: Bruce McGregor
Kearney: Mike Coglan, Bill Nelson, Sarah Nelson
Lee's Summit: Jeff Pollard

NEBRASKA

Aurora: Maxine Lewin, Nancy Seeman, Lorey Wadell
Ceresco: Kristi Eden, Matt Norlen
Lincoln: Ben Moore, Adam Scharp, Jen Scharp
Mead: Lana Robinson, John Schnell
Oakland: Alan Monson, Michelle Monson
Omaha, Celebration: Andrew Burnett, Dawn Burnett, Neil Taylor
Omaha, Community: Karen Holdeman, Kevin Kandt, Zach Perkins
Omaha, First: Greg Applequist, Stephen Kraaz, Kat Leffler, Terri Small
Pender: Dan Springer
Wahoo: Chris Collins, Gayle Kelly
Wakefield: Jill Craig, Barb Stout, Jim Stout
Waverly: RJ Coburn, Dan Olson

NORTHWEST CONFERENCE

Conference delegates: Hollis Kim, Mark Stromberg, Jim Volling

IOWA

Larchwood: Beth Gordon, Richard Gordon

MINNESOTA

Alexandria, Alexandria: John LeVahn, Sandy LeVahn, Gwen Opp, Trinity Opp
Anoka: Jeff Burton, John Smith, Steve Thompson
Apple Valley: Caleb Anderson, Rob Jacobson
Barnum: Craig Johnson, Sue Johnson
Baudette: Doug Mason
Bemidji: Doug Giese, Ken Moore, Sandy Moore, Stephanie Winter
Braham: Sharon Jennisch, Steve Jennisch
Brooklyn Center, Brookdale: Renee Franzen, Greg Nyberg, Meredith Nyberg
Brooklyn Park, Bendicion: Juan Lopez, Martha Luna
Brooklyn Park, Redeemer: Elaine Bursch, Cary Bursch
Buffalo: Mary Blosser, Oliver Blosser, Max Frazier, Dave Macalena,
Michelle Macalena
Burnsville: Brad Kindall, Jill Kindall, Char Rotvold, Steve Wilson
Cook: Linda Freeman, Roger Freeman
Coon Rapids: Paul Robinson
Crookston: Dave Finsaas, Sue Finsaas
Dassel, ECC: Brenda Olson, Darren Olson, Candy Paulson, Tim Paulson
Dawson: Erik Carlson, Tina Harding, Samantha Horst
Duluth, First: Darlene Leafgren, Ray Leafgren
Duluth, Lakeview: Ann Jenks, Johns Jenks, Bon Lufholm, Mark Nelson
Duluth, Salem: Jim Johnson, Peg Johnson
Edina, Mercy: Dan Thompson
Evansville: Kendall Churchill
Excelsior: Mike Hartkopf, Roxane Hartkopf, Barb Rasmussen, Mark Rasmussen
Fairmont: Dan Wheeler
Foley: John Lassen, Linda Lassen

Forest Lake: Brad Friedlein, Terry Friedlein
 Fridley: Mark Ellingson, Brad Halbersma
 Greenfield: Andrea MacLean, Daryl MacLean
 Harris: Anne Weihsmann, Steve Weihsmann
 Huntley: Lola Petersen, Jessica Sauck
 Hutchinson: Doug Anderson, Todd Harris
 International Falls: Stacy Hall, Andy Hedlund, Laurie Hedlund
 Kennedy: Janelle Bengtson, Phillip Bengtson
 Kensington: Dave Wallin, Sue Wallin
 Lancaster: Bob Jaszczak, Galen Nordin
 Little Falls: Greg Satterberg, Jacki Zimney, Rey Zimney
 Lowry: Andy League, Herb Peterson
 Maple Grove, Genesis: Linda Amis, Deb Link
 Maple Grove, Maple Grove: John Ahlquist, Marlin Grose, Sara Grose
 Minneapolis, Abbey Way: Jan Bros, Laura Van Norman
 Minneapolis, Bethlehem: Lori Frasch, Linda Larson, Laura Loban, Deb Shold
 Minneapolis, Bloomington: Anna Cornell, Jess Hoffman, Rick Hoffman,
 Tim Johnson
 Minneapolis, Community: Greg Gilreath, Donna Harris, Rick Harris
 Minneapolis, Crosstown: Ben Larson, Lois Young
 Minneapolis, First: Carina Aleckson, Brian Wass
 Minneapolis, New City: Mary Chung March, John March
 Minneapolis, New Covenant: Hector Calvo, Mauricio Dell
 Minneapolis, Sanctuary: Edrin Williams
 Minneapolis, Verbo: Eluvia Ovando, Juan Ovando
 Moose Lake: Barry Anthony
 Mound, MainStreet: Jeremy Berg, Graham Neve
 New Brighton: Bob Brodin, Dave Halstensgard, Laura Mortenson, Mark Pattie,
 Sue Poston, Mark Stohlberg
 New London: Mike McCain, Kevin Melin, Mary Melin
 New Richland: Brian Schanil, Sheryl Schanil
 North Mankato: Sandi Asker, Brad Johnson, Lisa Putrah, Chris Willard
 Ogilvie: Bob DeYoung, Joe Reed
 Owatonna: Brent Carlson, Cathi Carlson
 Pennock: Brian Friedlein, Donna Friedlein
 Plymouth: Sanjeev Bhonsle, Aaron Felty, Tiffany Felty, Dan Johnson, Sara Sosa
 Princeton: Glenda Haverinen, Steve Haverinen, Shirley Tonn
 Red Wing: Mikey Bechtold, Marc Eix, George Gabrielson
 Rochester, New Day: John DuBall, Paul Zahasky
 Rochester, Rochester Covenant: Steve Eng, Nikki Kahoud, Rob Kahoud
 Rochester, Salem: Gene Hokanson, Rollie Mossberg
 Roseau: Tony Fichter, Tracy Fichter, Steve Hoffer
 Roseville: Holly Hovestol, Mark Hovestol, Colleen Nelson, Alicia Vela
 Saginaw: Terry White
 Shoreview, Catalyst: Sullivan Keehr, Jeff Olson
 Shoreview, Emmanuel: Jordan Luhmann, Deb Runke, Caitlyn Stenerson,
 Chris Studenski
 Shoreview, Rice Creek: Nancy Olen, Richard Olen
 South Haven: Mark Andrews
 St Cloud: Cindy Owen, Dick Owen, Rich Theilen

St Paul, First: Monica Holm, Joel Peck, Kate Peck, Anne Vining
St Paul, Gallery: Noah Hormann, Bryan Nelson-Phelan
St Paul, Awaken: Jenna Daniels, Dane Pedersen, Micah Witham
Staples: Cindi Anderson, Wally Anderson
Stillwater: Keith Dewolf
Thief River Falls: Bert Foster, Barry Liimatainen
Trimont: Liza Melson, Diane Peterson
Upsala: Rhonda Alnes, Nancy King, Rudy King
Warren: Robert Ellerbusch, Alan Johnson
Waseca: Amanda Behm, Michael Behm
Wheaton: Greg Schanil, Myranda Schanil
Willmar: Barb Buer, Mike Buer, Diane Lawton, Jay Lawton
Winthrop: Gary Gilkinson, Pam Gilkinson
Woodbury: Dan Delaney, Juanita Hensel, Paige Joosten, Shellie Otto, Laurel Print,
Robin Tooker
Worthington: Tom Ahlberg, Ron Hyvari, Ian O'Donnell
Wyoming: Rachel Hart, Monique Kleinhuizen, Dave Ostercamp

NORTH DAKOTA

Fargo: Sheila Anonsen, Steve Anonsen
Grand Forks: Jon Allen, Rose Allen, Bonnie Knight, Paul Knight

SOUTH DAKOTA

Brandon, Living Springs: Roland Nifong, Ben Zabel
Millbank: John DePalma, Brian Alnes
Sioux Falls, Prairie Hills: Pat Carlson, Rick Carlson, Harlan Tennapel

WISCONSIN

Chetek: Scott Christensen, Dan Peterson
Clear Lake: Dan Pearson
Eau Claire: Adam Christian, Jamie Staples
Ellsworth, Zion: Dave Hugare
Menomonie: Remy Diederich, Kyle Gunderson, Jen Haaby, Mitch Haaby
New Richmond: Tim Coyer, Nancy Norberg
Poplar: Jayne Baumgardner, Don Jamison, Marcia Jamison
River Falls: Jeff Carow, Mark Kimball, Sue Kimball, Brian Majerus
Stockholm: Darren Catron, Barry Hanson

PACIFIC NORTHWEST CONFERENCE

Conference delegates: Cris Back, Deena Jones, Greg Yee

MONTANA

Helena, Headwaters: Seth Dombach

OREGON

Clackamas: Erik Carlson, Sheri Engstrom, Sharon Tissell
Milwaukie: Paul Granlund, Bill Nylund
Portland, Irvington: Stephen Bjorlin
Portland, Sunset: Diana Purser, Nathan Salinas
Portland, West Hills: Son Cao, Lane DeWan, Wayne Smith
Salem, Trinity: Dan Johnson, Clyde Ohta, Gail Ohta
Sherwood: Kris Duppenenthaler, Paul Duppenenthaler, Clare Kozushko, Peter Kozushko
Tigard: David Greenidge

WASHINGTON

Arlington: Jessica Ronhaar
Bellevue, Highland: Louise Conner, Heidi Lundberg, Tonya Wishart
Bellevue, Newport: Barbara Moffat, Gail Mylander, Rick Mylander
Bellingham, Bellingham: Diane Majors, Mark Olson, Sandy Weiss
Bellingham, Lettered Streets: Chris Eltrich, Ben Goodwin
Des Moines: Jana Fullerton, Sean Fullerton
East Wenatchee: Andrew Thompson
Gig Harbor: Dick Day, Julie Day
Kent, City of Rain: Andrey Khilchenko, Vladimir Yanishak
Kent, ECC: Eric Easterbrook, Lynnettee Justus, Leslie Sanders, San Schuttler
Kent, Esperanza: Esau Del Arca
Lake Stevens: Janelle Sire, Bill Walles
Maple Valley: Dave Mitchell, Sue Mitchell
Mercer Island: Peter Sung, Mary Yee
Monroe: Dick Anderson
Mount Vernon: Lisa Ellis, Russell Sowell, Jo Wolfe
Olympia, Grace: Lorie Harmon, Monty Harmon, Marilyn Olson, Marty Olson
Olympia, River Ridge: Brian Wiele
Poulsbo: Gordy Halverson, Daron Jagodzinske
Redmond: Colette Aquirre, Mark Hjelmervik
Renton: Michael Saunders, Michael Thomas
Sammamish: Sharon Anderson, Brian Leavitt, Les Nelson
Seattle, Emerald City: Harvey Drake
Seattle, First: Meg Dowling, Judy Hedstrom, Ron Hedstrom, Sharon Palmberg
Seattle, Quest: Marilyn Hammersborg, Ralph Hammersborg, Louise Sneath
Seattle, Renew: Dave Sim, Magdiel Tzec
Selah: Carolyn Neiswender
Spokane, Communitas: Asher Ernst
Spokane, First: Rob Bryceson, Tonia Bryceson
Sumner: Karen Flippin, Terry Flippin, Josh Ruhl, Katie Ruhl
Tacoma, Praise: Janey Barnhart, Mike Peasley, Rick VanderLinda
Tacoma, Trinity: Timothy Jung
Woodinville: Derek Hwang, Paul Suh
Yakima: Dean Nelson
Yelm: Russ Blake, Floyd Dugger, Don Ireland, Ferol Ireland

PACIFIC SOUTHWEST CONFERENCE

Conference delegates: Fil Nesta, Rici Skei, Paul Wilson

ARIZONA

Chandler: Doug Glynn, Victor Pena, Gia Rosas
Phoenix, Genesis: Pat Stark
Phoenix, Paradise Valley: Dan Alexander, Helen Alexander, Ryan Cooper
Tucson, Eastside: Taylor Burgoyne, Charles Clark
Tucson, Grace: Hannah Lehardy

CALIFORNIA

Angels Camp: Dusty Bach, Tiffany Moncada
Azusa, Village: Laurie Cornell, Matt Mattoon
Azusa, Vision: Mario DiazCeballos, Gilbert Flores
Bell Gardens: Anibal Vasquez, Mercedes Vasquez

Berkeley: Andrew Wollitzer, Lynn Wollitzer
 Chula Vista, Gracia y Paz: Jorge Garcia
 Chula Vista, Rancho Vista: Frank Riley
 Citrus Heights: Becky Sweeney, Craig Sweeney
 Concord, Jornada: Carlota Nesta, Filomeno Nesta, Jorge Ramos
 Concord, Crossroads: Aaron Gonzenbach, Linda Knight
 Culver City, Newsong: Manoj Mathai
 Davis: Sara Fisher, Aaron Needles, Gloria Purnell, Sumit Sen, Sue Viguie
 Downey, El Encino: Carlos Ortiz, Alma Zamudio
 Downey, Redeemer: Brad Reed
 El Cajon: Abby Austin Soule, Dean Soule
 Escalon: Eugenia Mora, Reynaldo Mora
 Fremont: Stanley Long, Daniel Walton
 Gardena: Fernando Vasquez
 Granite Bay: Bob Balian, Dave Hanson, Jim Holst, Ray Johnston, Angie Wysocki
 Hilmar: Casey Barton, Dale Wickstrom
 Kerman, Kerman Covenant: Paul Betancourt, Vernene Fuerst
 Kerman, La Vina: Lamberto Diaz, Leticia Gomez, Jeana Rico
 Kingsburg: Ellen Haworth, Jay Haworth
 Long Beach: Karen Figueroa
 Loomis: Greg Krieger, Justin Tomscak
 Los Altos, Foothill: Victoria Gilmore, Hans-Erik Nelson
 Los Angeles, Redeemer: Jennifer Blue, Kevin Blue
 Los Angeles, Korean: Leonardo Carrillo, Carmen Quinche
 Manhattan Beach: Curt Beeson, Lori Beeson
 Mission Viejo: Kristy Branham, Cheryl Klem, Traci Rodarmel
 Modesto, Covenant Grove: Jean Gorman, Scott Nelson
 Modesto, Modesto Covenant: Joey Coray, Jennifer Helton, Kris Helton,
 Mark Krieger
 Northridge: Abraham Bejarano, Alejandro Marsalek, Joseph Menjivar, Julio Ramos
 Oakland, Bethel: Matilde Diaz, Mauricio Diaz
 Oakland, Convergence: Rich Harris, Kevin Hu
 Oakland, First: Marco Ambriz, Pat Bleckley, Mary Lew, Christie Loux
 Palm Desert: Paul Larsen
 Petaluma: Aracely Hernandez, Maria Hernandez, Monica Romero
 Placerville: Al Soto, Mike Spade, Betsy Vanderpool
 Porterville: Gilma Flores, William Flores
 Redwood City, Comunidad Familiar: Rolando Luna, Rosalina Luna
 Redwood City, Peninsula: Carlos DeVitis, Gary Gaddini
 Richmond: Walter Gomez, Donald Gonzalez, Manlio Ramirez
 Rocklin: Matt Aalseth, Chris Gothold, Titus McDaniel
 Rolling Hills Estates: Donna Artino, Carrie George, Cathey Gilbert, Lloyd Gilbert,
 Garrick Hanger, Shawn Hurley, Safy Jacob
 San Diego, Canyon Springs: Ruben Buitrago, Laura Rodriguez
 San Diego, Clairemont: Greg West
 San Diego, del Pacto: Carl Rader
 San Francisco, Dolores Park: Carol-Ann Laughlin, Michael Laughlin, Anne Lloyd,
 John Lloyd
 San Jose, New Life: Kevin Budd, Luann Budd
 San Rafael: Art Greco, Ben Kerns

Santa Cruz: Dave Erickson, Jeremiah Fair, Brian McCutchen
Santa Rosa: Dan Ferguson, Katherine Schoen, Mason Williams
Simi Valley, Nueva Esperanza: Raul Correa
South San Francisco: James Leung, Bearett Wolverton
Spring Valley: Deanna Alarcon
Torrance, Navegando: Celia Martinez, Margarita Monsalve
Turlock, Cornerstone: Justin Marty, Amanda Oppenhuizen, Laurel Ruddy
Walnut Creek: Will Davidson, Jane DeYoung, Kristine Gilmore, Juana Nesta,
Jonathan Woolner

HAWAII

Aiea: Dale Vallejo-Sanderson

SOUTHEAST CONFERENCE

Conference delegates: Catherine Gilliard, Tim Rodgers

ALABAMA

Summerdale: Doug Thompson, Jeanne Thompson

FLORIDA

Orlando: Sarah Robinson

Safety Harbor: Shirley Bragdon, Andrew Larsen

St Petersburg: Billy Osburn, Jan Osburn, Jeff Rothwell, Lauren Rothwell

Tarpon Springs: Janet Creaney

Venice: Alan Forsman

GEORGIA

Atlanta, New Life: Deric Gilliard, Chad Pickett

Douglasville: Henry Greenidge

NORTH CAROLINA

Asheboro: Ed Arroyo

Summerfield: Virginia Howerton

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President of Covenant Trust Company: Ann Wiesbrock
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Vice-Moderator: Wes Gibson
Secretary: Mike DeLong

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Evan Westburg

COVENANT ORGANIZATIONS

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Covenant Ministerium: Lavern Holdeman, Liz Mosbo VerHage

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Africa: Josef Rasheed
Asia: Bob Shim, Grace Shim
Cameroon: Janet Ziegelbaur, Ron Ziegelbaur
Colombia: Julio Isaza, Katie Isaza
Europe: John Kerl, Letha Kerl
Germany: Phillip Voland
Latin America: Eugenio Restrepo, Pia Restrepo
MENA: Darlene Anderson, Jeff Anderson, Nancy Jo Hoover, Andrew Larsen
Sweden: Barb Swanson
Thailand: Peter Dutton, Ruthie Dutton

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Emeriti: Robert Larson, Doreen Olson, Glenn Palmberg, Curt Peterson, Gary Walter
Award Recipients: Marcy Turnquist, Lynda Delgado
Serve Globally Guest: Mario Bravo

ADVISER FROM NON-MEMBER CHURCH

Illinois, Chicago: Jeremy Falk

RESOURCE PERSONNEL

Advancement: Gayle Gilreath
Bethany Benefits: Randall Jordan, Christina Kempe
Covenant Ministries of Benevolence: Scott Hanson
Communications: Stan Friedman
Covenant Living: Terri Cunliffe
Develop Leaders: Tanya Constanza, Theresa Marks, Danielle Ng, Bethany Saldana
Executive Board: Jim Geoly
Finance: Paul Hawkinson, Fredrik Wall
Love Mercy Do Justice: Meagan Gillan, Ramelia Williams
Make and Deepen Disciples: James Brown, Steve Burger, Tim Ciccone
National Covenant Properties: Rob Hall, Michele Harbeck Haley, Rollie Persson
Operations: Marti Burger
Parliamentarian: Eric Filkin
Paul Carlson Partnership: Renée Hale
President's Office: Chris Hagberg, Klyne Snodgrass, Marilyn Williams
Serve Globally: Donn Engebretson, Deb Masten, Chrissy Palmerlee,
Catherine Werner
Start and Strengthen Churches: Paul Lessard, Shaun Marshall