

## Position Overview

### Executive Minister of Serve Globally

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The Evangelical Covenant Church is seeking an executive minister to give leadership to one of its five mission priorities, Serve Globally. The executive minister provides leadership to international missional efforts and initiatives, emphasizing partnerships with national churches and organizations, as well as mobilizing engagement and support among local Covenant congregations in the US and Canada. The Serve Globally team is composed of Covenant World Relief and Development, Merge, Paul Carlson Partnership, and more than 100 global personnel and ministry partners who advance mission in over 50 countries. Additionally, this leader partners with approximately 15 employees serving on the denominational team to support these efforts. Serve Globally seeks to advance the mission priorities of start and strengthen churches, make and deepen disciples, love mercy and do justice, and develop leaders globally.

The following material from the Covenant Bylaws outlines the nature of an executive minister position:

***a. An executive minister shall be elected by the Annual Meeting to give leadership to a mission priority. An executive minister is accountable for outcomes related to that mission priority, including the implementation of decisions and policies of the Annual Meeting and the Executive Board of the ECC.***

***b. An executive minister shall lead the mission priority by proposing and implementing strategies, proposing and managing income and expense, and proposing and managing team members.***

***c. An executive minister shall pursue coordination and collaboration across the mission priorities, ensuring a comprehensive, integrated mission strategy.***

***d. An executive minister shall be accountable to the president by reporting through the executive director of ministry development.***

***e. An executive minister shall contribute to the overall mission of the ECC by serving on the Council of Administrators and as an advisor to the Executive Board.***

The executive minister additionally is involved in:

- Connections with international networks
- Collaborating with the Covenant president and other executives as part of the Covenant Offices Leadership Team
- Public ministry through effective speaking, teaching, and writing
- Representing the Covenant in a variety of settings
- Additional assignments that arise in the course of Covenant leadership

A nominee will be identified by the end of the first quarter of 2022, and subsequently presented to the Covenant Annual Meeting for election June 23-25, 2022. The position commences September 1, 2022.

#### Qualifications

Candidates will possess a deep faith in Jesus Christ and a commitment to the Covenant's affirmations, priorities, and practices, advancing the mission through the multiethnic mosaic of which we are all a part. Candidates should have experience in global ministry and be comfortable in a fast-paced, multifaceted environment. Membership in a Covenant church is required. Extensive travel is expected.

Candidates will also demonstrate abilities in:

- Identification and prioritizing of sustainable, contextual, and innovative mission-advancing approaches and opportunities
- Mobilizing prayer, engagement, and fundraising for international mission among congregations and donors
- Developing and empowering teams and providing pastoral care for personnel
- Collaborating with and amplifying the voices of global partners
- Strategic administrative skills and management of financially sustainable ministry
- Exercising intercultural agility across a wide range of backgrounds and socioeconomic settings
- Articulating and championing of missiology consistent with Covenant ethos and current understanding and practice

Nominations of others or self-nominations may be submitted to [SGsearch@covchurch.org](mailto:SGsearch@covchurch.org) through January 15, 2022. Please include email and phone contact information for nominees. Please direct questions to [SGsearch@covchurch.org](mailto:SGsearch@covchurch.org).