

Position Overview

Executive Minister for the Ordered Ministry and Develop Leaders

Overview

The Evangelical Covenant Church (Covenant) is seeking an Executive Minister (EM) to give leadership to one of its five mission priorities, Develop Leaders. Within that capacity, the position holds the role of the Executive Minister of the Ordered Ministry. The Ordered Ministry and its board invest in the personal and vocational development of Covenant clergy including processes of credentialing; life-long learning; and care and discipline. The EM functions within all applicable provisions of the Covenant Constitution and Bylaws as well as the Rules for the Ordered Ministry of the Evangelical Covenant Church. The EM regularly engages in developing initiatives to invest in clergy and lay leaders; consults with churches, regional conferences, and individuals; undertakes speaking, writing, and teaching opportunities; provides executive management for the area; and assumes other assignments that arise in the course of Covenant leadership. In addition to the Ordered Ministry board, the EM serves various other commissions and committee assignments.

The following material from the Covenant Bylaws outlines the nature of an executive minister position:

- a. An executive minister shall be elected by the Annual Meeting to give leadership to a mission priority. An executive minister is accountable for outcomes related to that mission priority, including the implementation of decisions and policies of the Annual Meeting and the Executive Board of the Covenant.*
- b. An executive minister shall lead the mission priority by proposing and implementing strategies, proposing, and managing income and expense, and proposing and managing team members.*
- c. An executive minister shall pursue coordination and collaboration across the mission priorities, ensuring a comprehensive, integrated mission strategy.*
- d. An executive minister shall be accountable to the president by reporting through the executive director of ministry development.*
- e. An executive minister shall contribute to the overall mission of the Covenant by serving on the Council of Administrators and as an advisor to the Executive Board.*

The executive minister additionally is involved in:

- Collaborating with other executives as part of the Covenant Offices Leadership Team
- Public ministry through effective speaking, teaching, and writing
- Representing the Covenant in a variety of settings
- Additional assignments that arise in the course of Covenant leadership

Qualifications

Candidates will possess a deep faith in Jesus Christ, model healthy spiritual practices and share a commitment to the Covenant's affirmations, priorities, and practices. Candidates will be trusted for their character and collegial orientation. Ordination in the Covenant is a requirement, with preference for Ordination to Word and Sacrament. Extensive local church experience is expected. Candidates will possess demonstrated capacity around:

- a. Pastoral gifts and experience
- b. Biblical and theological foundations
- c. Love for and commitment to the Covenant's beliefs and practices
- d. Multicultural awareness and competency
- e. Recognized bridging ability to the diversities of the Covenant
- f. Executive leadership abilities
- g. Experience in building and leading a diverse team
- h. Identifying and prioritizing sustainable mission advancing opportunities in a collaborative environment

*Additional qualities and competencies can be found in the EM of OM-DL Core Competency document. Conversations will be had regarding the candidates' willingness and ability to relocate to the Chicagoland area. Frequent travel is expected.

Process

The Covenant Annual Meeting elects the EM. One candidate will be nominated by the Nominating Committee of the Board of Ordered Ministry and gain the concurrence of the Covenant Executive Board and the Annual Meeting of the Covenant Ministerium. A candidate is expected to be identified in the first quarter of 2022.

To nominate a person for consideration, please submit nominations and self-nominations via email to OM-DLsearch@covchurch.org through February 1, 2022. Please include email and phone contact information along with any nomination. All nominations must include the following: Name of the nominator, Name of the church, city, and state of the nominator, Name of the nominee(s), the Covenant church and conference where the nominee holds membership, and a brief paragraph describing why this person is being nominated (250 character maximum per nominee).