## **Position Overview**

## **Executive Minister of the Ordered Ministry and Develop Leaders**

The Evangelical Covenant Church is seeking an executive minister to give leadership to one of its five mission priorities, Develop Leaders. Within that capacity, the position also holds the role of the executive minister of the Ordered Ministry and Develop Leaders. The Ordered Ministry and its board invest in the personal and vocational development of Covenant clergy, including processes of credentialing, lifelong learning, and care and discipline.

## **Core Competencies**

- Experience in building and leading a diverse team
- Strong pastoral gifts and experience
- Multicultural awareness and competency
- Ability to handle conflict
- Reliance upon the Holy Spirit
- Strong biblical and theological foundations
- Strong executive leadership abilities
- Humility
- A sincere prayer life
- Love for and commitment to the Covenant's beliefs and practices
- A leader with a non-anxious presence
- Competency in LGBTQ care and concerns
- Personal self-awareness