

## Disability Ministries

# Twelve Step Program for Disability Ministry

Created by Bayside Covenant Church's "Through the Roof" Ministry

1. **Pray.** Invite God into all of your thoughts, plans and actions throughout the following 10 steps.
2. **Write a letter** to decision-making pastor to share what's in your heart and on your mind.
3. **Meet with pastor.** Many times God has prepared his heart long before you approach him. Pray for him before your meeting.
4. **Form advisory and prayer team.** Ask pastor for referrals to people of like hearts. Include pastor or rep, special ed teacher, a parent, OT, PT, etc.
5. **Survey** the congregation and building to assess needs. Address the needs with your pastor.
6. **Formulate Ministry Plan** which includes mission and vision statements, potential programs, proposed budget, 3 year goals, and your Ultimate Dream Plan.
7. **Form** Disability Outreach Team (DOT) from those sharing your vision (may retain some from your advisory and prayer team). They will help you put plan into action.
8. **Conduct** team and relationship building via fellowship events and studies.
9. **Identify** families in need of service via survey and by talking to your pastors.
10. **Grow** programs in accordance with needs, and number of volunteers per ministry plan.
11. **Attend** workshops and conferences, i.e., BASS, Through the Roof Summit, JAF Disability Ministry Training, THRIVE, etc.
12. **Praise** God for His awesome provision!

Note: Be prepared to not have things go as planned. For disability ministry to succeed, you must be flexible, patient, graceful, persistent, humble, and willing to accept both correction and praise simultaneously☺. And don't forget to have fun!

In 1 Thessalonians 5:16-18 Paul counsels us to,  
"Be joyful always; pray continually; give thanks in all circumstances, for this is God's will for you in Christ Jesus."

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The Evangelical Covenant Church