

Selections from the Constitution and Bylaws of the Midwest Conference:

The Superintendent shall be the chief executive officer of the MWC and its mission, with responsibilities delineated in the Bylaws. The Superintendent shall provide pastoral oversight to the member congregations and pastors. The Superintendent shall be an ex officio member of the Executive Board and all other administrative entities aligned with the MWC. The Superintendent shall be elected according to provisions in the Bylaws.

Section 3.1. The Superintendent.

- a. **Responsibilities.** The Superintendent shall be the pastor and chief executive officer of the Conference, supervising and promoting its work in accordance with the decisions of the Annual Meeting, and under the direction of the Executive Board. In accomplishing such, the Superintendent shall provide particular leadership in the areas of mission, pastoral care, congregational support, executive operations, and coordination with the ministries and resources of the ECC. The Superintendent shall provide personnel supervision for all positions employed by the Conference. The Superintendent shall submit a written report to the Annual Meeting. The Superintendent may sign all necessary legal documents as required by law.
- b. **Administrative Assignments.** The Superintendent shall be an ex officio member of the Executive Board except when the Executive Board is acting as the Search Committee for naming candidates for the office of Conference Superintendent, in which case the Superintendent shall not participate, and except when the Executive Board is performing a job appraisal for the Superintendent, in which case the Board may meet in executive session apart from the Superintendent and other ex officio members and advisors. The Superintendent shall be an ex officio member of all boards, commissions, committees, institutions, and corporations of the Conference.
- c. **Nomination of Conference Superintendent.** Candidates for Conference Superintendent shall be ministers of the ECC ordained to Word and Sacrament and in good standing. The Executive Board shall serve as a Search Committee or may appoint a Search Committee for candidates for Conference Superintendent. The Executive Board, with the concurrence of the Executive Board of the ECC, shall put forward one nominee for approval at the Annual Meeting. The President of the ECC shall serve as an advisor to the process for the selection of a nominee, with privilege of attendance and voice at all meetings.
- d. **Election.** A two-thirds vote of the delegates present and voting at the Annual Meeting shall be required for election. All voting shall be by written ballot. Should the candidate fail to receive the required vote, the position shall be filled temporarily under Section 3.1.i. of this article. A new nomination process for the permanent position shall proceed according to Section 3.1.c of this article.
- e. **Installation.** The Conference Superintendent shall be installed in office at an Annual Meeting of the ECC and assume office on a date determined by the Conference Executive Board.
- f. **Term and Tenure.** The Superintendent shall serve for a term of 4 years. The Superintendent may be re-nominated for subsequent terms.